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ABBREVIATIONS

Acronym	Term
AIDS	Auto-immune deficiency syndrome
ANC	Ante-natal care
ARI	Acute respiratory infection
BCG	Bacille Calmette-Guérin (immunisation)
BS	Birth spacing
CCDP	Cambodia Canada Development Program
CPR	Contraceptive prevalence rate
CRC	Cambodian Red Cross
DHF	Dengue hemorrhagic fever
DHS	Demographic and health surveys
DTP	Diphtheria, tetanus, pertussis immunisation series
EPI	Expanded program on immunisation
FBC	Feed back committee
FP	Family planning
HC	Health Centre
HIS	Health information statistics
HIV	Human immuno-deficiency virus
IMR	Infant mortality rate
MCH	Maternal child health
MEDICAM	Medical community co-ordinating network for NGOs
MOH	Ministry of Health
MMR	Maternal mortality rate
MRD	Ministry of Rural Development
MWVA	Ministry of Women's and Veterans' Affairs
NCHP	National Centre for Health Promotion
NGO	Non-government organisation
NIS	National Institute of Statistics
NMCHC	National Maternal Child Health Centre
OCPs	Oral contraceptive pills
ORS/ ORT	Oral rehydration solution/ Oral rehydration therapy
PHC	Primary health care
RHV	Reproductive health volunteer
TB	Tuberculosis
TBA	Traditional birth attendant
TFR	Total fertility rate
TT	Tetanus toxoid (immunisation)
UNICEF	United Nations Children's Fund
VDC	Village development committee
VHE	Village health educator
VHV	Village health volunteer
WHO	World Health Organization
WV	World Vision

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kmvFI Epi-info 6.0 ng MS Access, MS Excel Rtv)aneRbl srabkarvPaKstEbbBBNna.
I Tpl énkavPaKbga j BPaB j k j ab I Gt. kareFcNatfakKrepSg² ngkareRbobeFobPaB
xs²KarvagKr Rtv)aneFeLlgedayeRbl Chi-Square.

@-* eKa I bngRTS

eKa I bngénkarSKSaRsavRCav Kedlm,eFkarRsaybPceBaHskanBI éngkp I ce I ly ngbga j
BkarGeBa j c I rmkgEpknimy².

@-(karvPaKTnny

karvPaKTnnyRtv)aneFeLlgenAkgkmvFI Epi-info 6.04, SPSS, MS Excel and MS
Access.

CBkTl # - lTPl

CBkenHngbkRsa**y**bga j nv lTPl énkarsavRCav. mnsS5RkmepSg²Ka Ed l)anc l rmp l
BtmanTakTgngGksRKctsxPaBK GgkarmnEmnrdaP)a l GaCaFrEdnd l bK l kmN l
sxPaB PakgarsRKctsxPaB ngmay²kgPm. ceBaHsNrEd l dcKa lTPl Rtv)an
bga j CamyKa edlm,lGac [eKeRbobeFobKa)an.

enAeB l Gkp l Btman)anCbRkmRsavRCavenaH BkeKRtv)anp l dNgfa RkmRsavRCavcab
GarmNkgkarEsgy l bBaaepSg² Ed l TakTgngsxPaBPm. RkmRsavRCav)anENnaxnÉgfa
CabK l kGgkarTSn³BPBe l ak eTaHbCabK l kblnakmkBRksgGPvDénCnbT Rksgkckar
nar l ngRksgsxPa)a l keday. eyg)anBüa yameFl [Gkp l Btman manGarmNkkeka ng
Büa yamka tbnyl eGogEd l GacekteLlg. sNrmynndbg)aneFl [Gkp l BtmanmnGac
dgfa RkmRsavRCavEsgy l GBkargarrbsPakgarsRKctsxPaBeT. ehymanEtsNrnbab
BsNrT7 Ed l TakTgpa l d l PakgarsRKctsxPaBenaH.

GkRsavRCavbBabkarSPasnCamymayNaEd l)anraykarNfamnsa l PakgarsRKctsxPaB
ehyEfgGNrKNceBaHkarp l kcsPasn. bEnebsnCamayNaEd l Kat)ansa l PakgarsRK
ctsxPaBEmnenaH sNrEd l enAs l Rtv)anbnrhtd l cb.

taragCaeRchnbga j nvce llyeTAngsNrchr ehycnnPaKrysrbGaceRchnCag 100° eRBaH
ce llyeRchn GacTT l)anceBaHsNrÉtmy. cnnPaKryRtv)ankNt eday eRbcnnGkeqy
sNrsrbCaPaKEbg ehymnEmnbga j GBcnnce llysrbeT.
dechce llyTagGsbga j GBPaKryénmay² PakgarsRKctsxPaB GaCaFrEdnd l bK l k
mN l sxPaB GgkarmnEmnrdaP)a l Ed l)anp l Cace lly.

tamry³kareRbobeFobCamyRkmGkp l ce llyepSg²eTotenaH manEpKxHéntaragenATenr.
enHmannyfa ce llymnRtv)anp l edayGkRtv)aneFSPasn. mnmannyfa Gkp l ce lly
p l [ce lly eT ceBaHsNrenaH.

#>! karEfrkSaEpkSxPaB

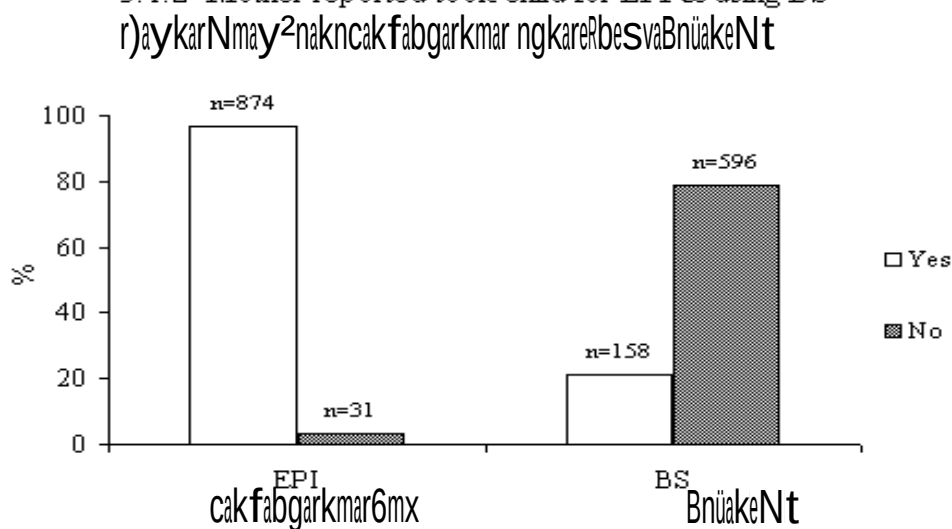
#>!>! etGkNaCaGkpIkarGbrEpkSxPaB?

<u>GkpIkarGbrSxPaB</u>	<u>may</u>	<u>rdGNac</u>	<u>mNIsxPaB</u>
<i>srbennGkeqytb</i> (n)	681	113	116
1> RkmRKsar¼GkCtXag	2%	--	--
2> bKIk mNIsxPaB	19%	30%	64%
3> rdGNacmI dan	6%	30%	18%
4> sarBtman	1%	--	--
5> Ggkar	11%	30%	17%
6> RskRbtbt	3%	5%	1%
7> qbbraN	2%	1%	10%
8> GksRKct¼GPvD&Pm	71%	81%	73%
\$ Nrch Gacmance /yeRcne /sB1			

PaKe@cInbpténmay -&!°! GaCaFrEdndI -*!°! ngbKIk mNIsxPaBpI ceIlyfaTagbKIk
 Pakgars@KsXPaBPmngKNkmaKarGPvD&PmpI BtmandI shKmnGBI karGbrsXPaB bKIk
 mNIsxPaBstkgCrTBrkgkargarenH. kgenHmay -!(°! GaCaFrEdndI -#0°!bKIk
 mNIsxPaB -^\$°! EdI)anpI ceIlyenH qbbraNmnpIkarGbrsXPaBeT -may @°
 GaCaFrEdndI !° bKIk mNIsxPaB !0°)anpI ceIlyenH!.

tamry³@kmBPakSa @bFanPm)anGHGagnvI TpI enH EdIk genahmay-&0°!GHGagfa Pakgar
 s@KctsxPaBPmpI karGbrsXPaB. eKnyayfaPakgars@KctsxPaB PmeFkar edm, @bCaCn
 TagGskgPmedaymn@bkanvN³ehyCaBeSSceBaHkmarng@sl.

3.1.2 Mother reported took child for EPI & using BS



RkaPcenHbga j GBescklepmrabsNreRkay . eygmnmanbNgkNtsténkarcakfabgareT
 bEnRKanEtcgdgGBcnnmayEd l nakneTAcakvaksag . ce l yénHbga j GBstf²énTva l bb)at
 CgRKnstédeCg ehymnEmnCastCaRbcarbsRksgsxaP)a l eT . eslrEtRKbmayTagGs
 -(^>^°!)anraykarNfa Kat)anykknrbsKatteTAcakfabgar . ceBaHkarBnüakeNit @!°
 énmay)anraykarNfaKat)aneRbivFepSg²énkmvFBnüakeNit .

#>!># etGkNap l dbnand l GkkgkarTT l esvaenH?

Btman	EPI %	cnneibkg	BS %	cnneibkg
<i>srbcnnGkeqytb</i> (n)	>100%	897	100%	540
1> bK l kmN l sxPaB	23%	202	26%	139
2> rdGNacm l dan	32%	283	2%	9
3> sarBtman	1%	3	16%	86
4> GkCtxag	1%	8	9%	50
5> Ggkar	3%	23	7%	36
6> bK l kRskRbtbt	4%	35	4%	24
7> eBTüÉkCn	1%	5	1%	3
8> qbbraN	1%	12	2%	12
9> GksRKct¼GPvDfPm	52%	462	34%	181
\$ Nrch Gacmance l yercne l sB1				

mayRtv)ansrfaetGkNaGbrKatGBI kareTATT I karcakfabgarng karBnüakeNIt. ceBaHkar
 cakfabgar %@° énmaynyayfaKGCaFrEdndI bPakgarSRKct bEn #@° raykarNfa GaCaFr
 EdndI @#° nyayfa bK I kmN I sxPaB. dckAenHEdrceBaHkarGbrBnüakeNItmay)anray
 karNfaRtv)anpI edayPakgarSRKct b KNkmkarGPvDñPm -@*°! bnabmkbK I kmN I
 sxPaB -@!°! ng sarBtman -!#°!.

#>!>\$ etGkTT I karfTaBüa)a I BGkNa?

ceIy	eribkg-may!	PaKry
<i>srbcnnGkeqytb</i> (n)	1107	100%
1> T j fapSar	361	33%
2> mN I sxPaB	137	12%
3> bK I kmnreBTü	80	7%
4> RKExr	21	2%
5> xnÉg	20	2%
6> KanBüa)a I	24	2%
7> «Bkmay	34	3%
8> eBTüPeB j	47	4%
9> eBTüÉkCn	264	24%
10> eBTüext	24	2%
11> GksRKct	43	4%
12> kEngespSg ²	52	5%

karfTasxPaBmanRbPBCaeRcn. kgceNamce Iysrb !!0& -mnsSmakGacpI ceIy e I sBl
 my! PaKeRcnbpténmay -##°! raykarNfaKaTeTAT j faxnÉg -@\$°! raykarNfa
 KaTeTaeBTüÉkCn -!@°! raykarNfa KaTeTAmN I sxPaB . Et -@\$°! beNaHraykarNfa
 KaTeTACbPakgarSRKctsxPaBPm .

#>@ I kN³rbsGksRkctEpksxPaB

#>@>! etGksRkctItv)anehA yagdcemcenAkgshKmnrbGk?

- KNmakarpI BtmanRtI b
- GkGbrEpGnamy
- GksRKctsxPaBbnBC
- KNmakarsxPaBPm
- PakgarSRKctsxPaBPm
- GktNagsxPaBPm
- KI anbdakPm
- GksRKctPm
- GksRKct
- GkGbrsxPaBRs
- PakgarGnamy
- RKeBTüPm

enHKvasedAeTAngGEd I mNIsxPaB GaCaFrEdndI GgkarmnEmnrdaP)a I ehAeQaH GksRKct.
bEnmayPaKeRchnbpteRcnehfafaGksRKct .

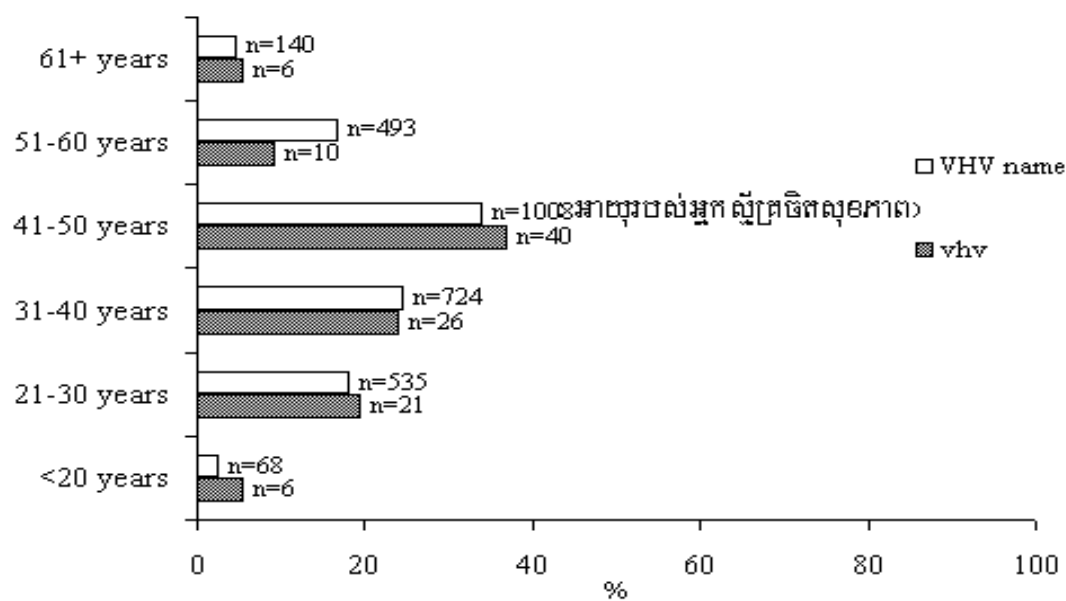
#>@>@ etmanGksRkcteFkarkgshKmnrbGkbnan?

cnnGksRkct	rdGNac	PaKry	mNIsxPaB	PaKry
<i>srbcnnGkeqytb</i> (n)	101	100%	85	100%
1	4	4%	3	4%
2	12	12%	3	4%
3	6	6%	2	2%
4	4	4%	1	1%
5	12	12%	1	1%
6	7	7%	3	4%
7	3	3%	--	--
8	4	4%	1	1%
9	2	2%	--	--
10	9	9%	9	11%
11	2	2%	4	5%
12	5	5%	1	1%
13	1	1%	1	1%
14	8	8%	4	5%
15+	22	22%	52	61%
Füm	11		21	

taragenHbga j BPaBxsKarvagGaCaFrEdndI ng bK I ksxPaB enAkgkarp I ce I GBkary I dg
GBPakgarSRKctsxPaBkgshKmn . kar I)akmyKfasNrEd I TakTgngshKmnmannyT I
T I ayeBkEd I GaCaFrEdndI GacbkRsay)anfaCaPm b CaX bEnbK I ksxPa)a I bkRsayfaCa
tbnRKbdNbedaymNIsxPaB . GaCaFrEdndIeqyfaCamFümmanPakgarSRKct !!nak bK I k
mNIsxPaBeqyfaamanPakgarSRKct @!nak.

#>@# Ttag ngm l danEd l mankmvFGksrkctsxPaB

3.2.4 Age of the Volunteer



NGOs

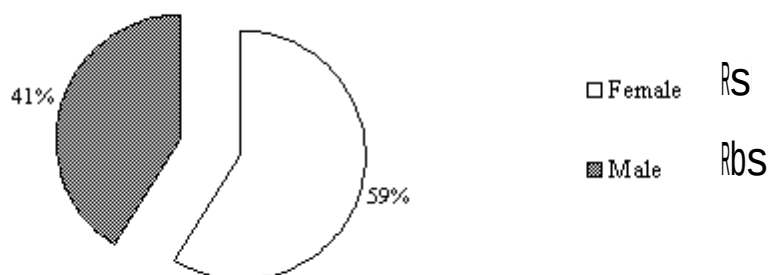
Volunteer

GayCamFüm

32 eTA 35qa

RkaPcenHbga j GBII TpII GtEd I)anmkGBIkarSPasnCamYPakgarsRKctcnn !O(nak ng
 GgkarmnEmnrdaP)aIcnn (. Ed I kgenHeyg)anktRtaTkGayrbsPakgarsRKctcnn
 @(^*nak . CamFümK #@ eTA #%%qa ehyGayTabbptB !^qa ehyGaycasbpt *0qa .

3.2.5 Sex of Volunteer -RkahcePTrbsGksRKct!



PaKeRcnbptKRs 59°

#>@>^ cnnqaEdI)ansksa

qasksa

srbcnnGkeqy**tb** (n)

Kan

enAv**t**Garam -GacGan!

1 qa

2 qa

3 qa

4 qa

5 qa

6 qa

7 qa

8 qa

9 qa

10 qa

11 qa

12 qa

mFüm

n

Gks!Kct

n

TnnyGgkar

98

100%

2191

100%

3

3%

513

23%

1

1%

86

4%

5

5%

49

2%

9

9%

52

2%

19

19%

262

12%

16

16%

193

9%

18

18%

145

7%

7

7%

256

12%

--

--

261

12%

9

9%

207

9%

3

3%

58

3%

3

3%

55

3%

3

3%

38

2%

2

2%

16

1%

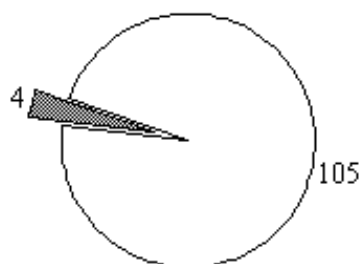
5 qa

4 qa

ry³eB l mFümsrabkarGbrenAsa l aeronrbsPakgarsRKctK \$ eTA %qa .

3.2.7 Can the volunteer read and write?

-etGksRKctGacGanngsresreT?!

☐ Yes

Able to read and write

(អាចអាននិងសរសេរ)

☒ No

Not able to read and write

(មិនអាចអាននិងសរសេរ)

PaKeRcInbpt ($^{\circ}$ ecHGanXaFm~~ta~~Ed I)anbga j KatenAeB I chSPas~~n~~ dcCa -CgeGdsbpa j
 escklsgQmrbsRKsarngsgm ! .

#>@>* mxrbrrbsPakgarsRKctsxPaB

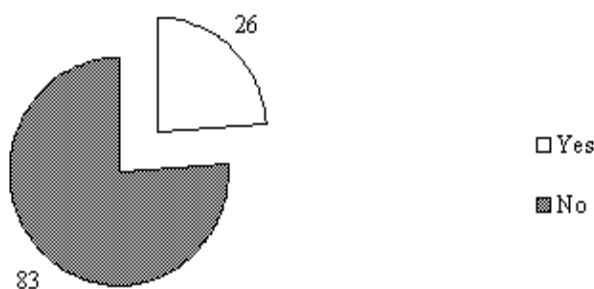
RbePTkargar	GksRKct	PaKry	TnnyGgkar	PaKry
<i>srbcnngkeqytb</i> (n)	109	>100%	1,537	>100%
1> kskr	84	77%	745	48%
2> Gkckar	22	20%	--	--
3> Gk l kdr	18	17%	2	<1%
4> bK l kGgkar	--	--	67	4%
5> rdGNacm l dan	4	4%	174	11%
6> Gkensat	2	2%	--	--
7> eBTüÉkCn	2	2%	11	1%
8> qbbraN	2	2%	114	7%
9> GksRKct¼GPvDénPm	14	13%	128	8%
10> bK l kNTan	--	--	2	<1%
11> bK l kmN l sxPaB	--	--	40	3%
12> KaBama ta ngTark	--	--	15	1%
13> RbCaCn	--	--	212	14%
14> RKbeRgon	--	--	9	1%
15> smaKmnar	--	--	10	1%
16> epSg ²	9	8%	8	1%

~~\$~~Nrch Gacmance l yeRcne l sB1

fit, tetsmamaRtdFbpténTnnyEd l p l edaykarsPasnngedayGgkarmnEmnrdaP) a l bga j fa
 PaKeRcinbptKRbCakskr mankarxsKayagc, as l as $p=0.00$ rvagTnnyEd l)anmk
 BkarsPasnCamypakgarsRKct && ° ng TnnyEd l)anmkBGgkar \$*° . PaBxsKayag
 c, as l asenH $p=0.013$)anrkeXl j tamryHce l yrbsGaCaFrEdnd l GBItnaTirbsPakgar sRKct
 \$°énkarGegtPakgarsRKcteRbobeFobng !!°énTnnyrbsGgkarmnEmnrdaP) a l .
 eda ysarkarRbm l TnnyenHeFeLlgCamypakgarsRKctng GaCaFrEdnd l dcenHsrabGkEd l man
 tnaTTagBirmnGacmaneB l TenrsrabeFkarsPasnBrdgdacBKaeT decHehy) anCae ygeXl j fa
 TnnyEd l)anmkmanPaBxsKa .

3.2.9 Do you (Volunteer) have other volunteer work?

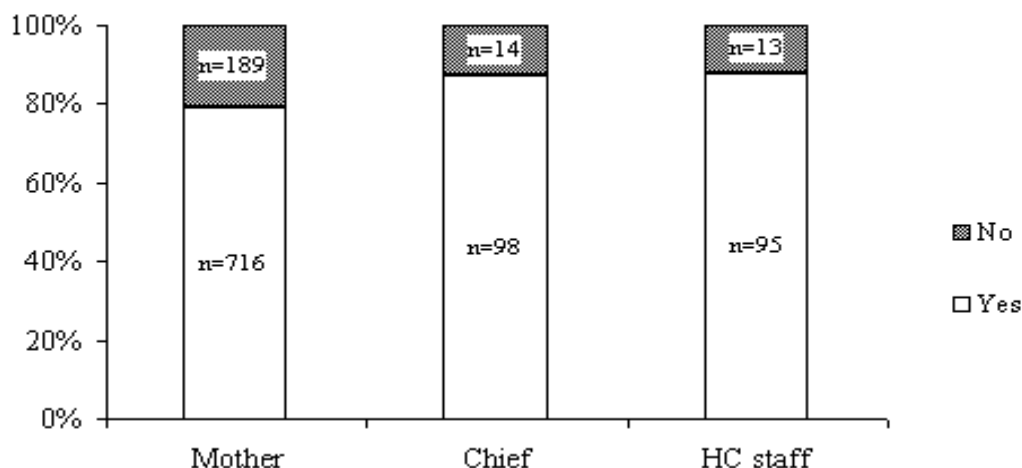
etGk)aneFkargarCaGksRKctepSgeTotEdrbeT?



!%\$ é nPaKgarSKKCTEd IeygJanSPaSnJanraykarNTaekJanerHkarCaPaKgarSKKctepSgeTot.
 ITPlenHbga j [eXij faPaKgarSKKctsxPaBgacmanITPaBcNayeB IeRcneTotstrabkargar
 CaPaKgarSKKct . karskSaeTAéferkayeTotKrIGteTae IkargarSKKctepSgeTotrbsBkKat
 ngkarcNayeB Iev Iasrabt naTepSg²KaenH .

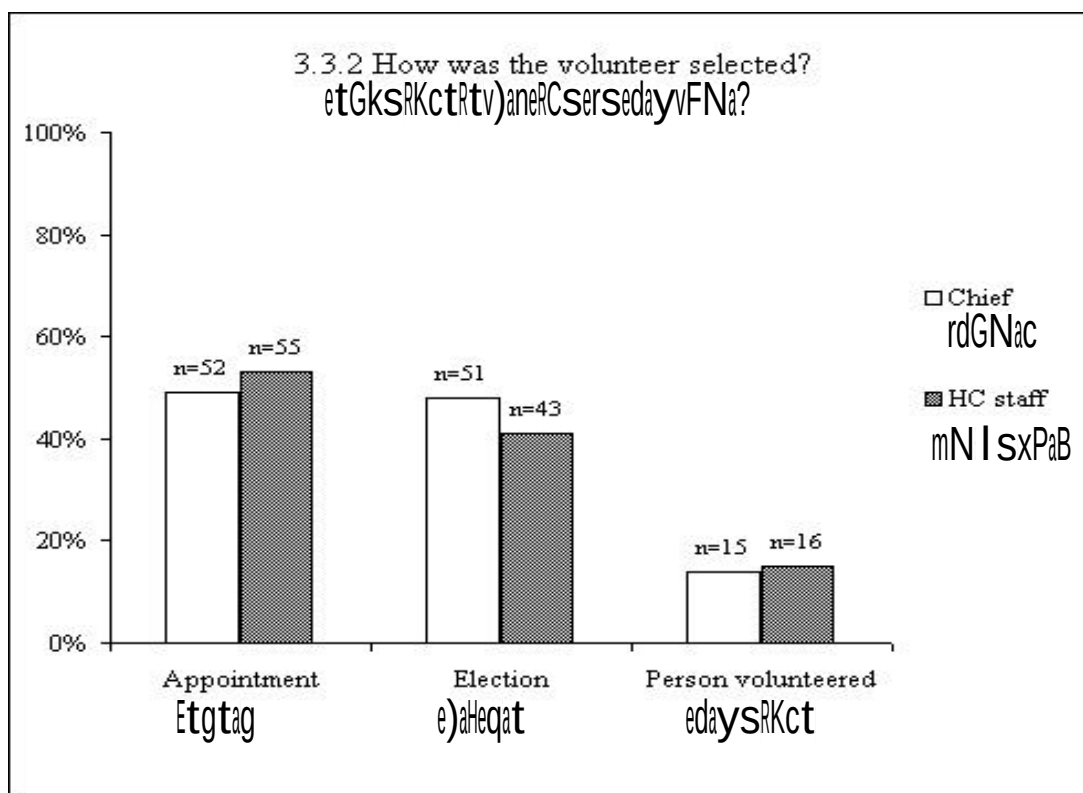
#># ceNhdgrbsGksRKctsxPaBenAkgshKmn

3.3.1 Do you know the volunteer in this community?



PaKeRcnbpténRbCaCn)aneqyfa BkKatsa IPakgarSKKct. KanPaBxsKa (p= 0. (@°
 Rtv)aneKrkeXij eTrvag GaCaFrEdndI -*&>%°! ng bK Ik mN IsxPaB -*°°!
 eqyfaeKsa IPakgarSKKctsxPaB . bEnenAmanPaBxsKa (p=0. 03) rvagmay-&(°!ng
 GaCaFrEdndI ng bK Ik mN IsxPaB Ed I raykarNfasa IPakgarSKKctsxPaB .

edaysarsNreRkaymkeTotTakTgeTAcenHdgrbsPakgarsRKctsxPaB enARTgcncenH
 Rkmkargar)anGrKNdI @!°énmayenAeB I Ed I Rkmkargar)ancHeTASPasn . cENKÉ may
 &!^nakepSgeTot Rtv)aneRCserisrabeFlkarsrsNrbeTot.
 enAkgrkmBPakSa PakgarsRKctsxPaB manGarmNfashKmnPaKeRcnbptsalKat
 edayehthfaKatrseAkghKmn ngberishKmn .



enAeB I Ed I GaCaFrEdndi ng bK I kmN I sxPaBRtv)ansrGBrebobeRCseris PakgarsRKct
 ce I lycrHRtv)anTT I kgtbnEtmy . \$*°énGaCaFrEdndi eRbobeFobng \$!° énbK I k
 mN I sxPaB eqlyfa PakgarsRKctsxPaBerisedaykare)aHeqat (p=0.85) . e I sBenHeTaeTot
 \$(° énbGaCaFrEdndi eRbobeFobCamyng 53° énbK I kmN I sxPaBeqlyfa
 PakgarsRKctsxPaB erisedaykarca tttag p=0.53 . PakgarsRKctsxPaBxnÉgrtv)anTT I
 sa I eday ! \$° énbGaCaFrEdndi ng ! %° énbK I kmN I sxPaB .
 manEt\$ kgceNam #0 kEngepSgKaeris PakgarsRKctsxPaB edaycattagehy @kEngeToteris
 PakgarsRKctsxPaB eday)e)aHeqat . cENK @ \$ kEngEd I enAs I edayvFicrH -kare)aHeqatng
 cattag ! KfaeKmnexIj man I Tp I xsKa (p=0.16) eTrvagvFsaRserisTagBrenH
 dcbga j enAkgcnc #*>! .

#>#># etGkNaCaGkeRCserSGksRKct?

GkeRCserS	may	rdGNac	mNIsxPaB	Ggkar
<i>srbcnngkeqytb</i> (n)	480	103	108	39
1> Ggkar	28%	61%	66%	13%
2> RbFanX	4%	19%	6%	15%
3> caST	--	16%	8%	51%
4> bKIk mNIsxPaB	9%	46%	51%	69%
5> bKIkRskRbtbt	2%	0%	11%	67%
6> GksRKct¼GPvD&Pm	4%	27%	21%	64%
7> RbFanPm	43%	74%	--	95%
8> GkPm	10%	44%	34%	72%
9> GkdéTepSgeTot	--	3%	--	13%
\$Nrch Gacmance /yeRcne /sB1				

enAeB I Ed I srfa nrNaCaGkeRCserisPakgarsRKct eyig)anTT I ce I yepSg²Ka.

r)aykarNPaKeRcnbptBimay)anbga j [eX]j fa RbFanPm \$#° ng GgkarmnEmnrdaP)a I
 @*° CaGkeRCseris . RbFanPmng RbFanXraykarNfa RbFanPm &\$° GgkarmnEmnrdaP)a I
 ^!° CaGkeRCseris . bKIk mNIsxPaBraykarNfaGgkarmnEmnrdaP)a I ^^° ngBkeKpa I
 %!° CaGkeRCseris . GgkarmnEmnrdaP)a I)anraykarNfaRbFanPm (%° RbCaCn &@°
 bKIk mNIsxPaB ^(^° RskRbtbt ^&° KNkmaFkarGPvD&nPm ^\$° caSRBTacarü %!°
 CaGkeRCseris .

pyeTAV j RkmepSgeTot manEt !#° énGgkarmnEmnrdaP)a I raykarNfa BkKatmankarTakTg
 ng kareRCseris PakgarsRKctsxPaB. RbFanX)annyayenAkgrkmBPakSafa BkKatrkay
 ngc IrmkgkareRCseris PakgarsRKctsxPaB.

#>#>\$ etkmvFGksRKctcabdeNrkarBeB INamk?

<u>qacabepm</u>	<u>GksRKct</u>	<u>rdGNac</u>	<u>mNIsxPaB</u>	<u>GgkarT1</u>	<u>GgkarT2</u>
<i>srbcnnGkeqytb</i> (n)	109	103	91	41	3177
1999+	26	12	11	11	1101
1998	25	24	25	6	434
1997	18	30	16	5	772
1996	6	12	8	6	250
1995	5	5	8	3	80
1994	15	8	10	3	14
1993-1991	5	4	5	4	37
< 1991	9	8	8	2	21
ndg	--	10	25	1	468
Gb,brma	1979	1980	1981	1992	1979
Gtbrma	2000	1999	1999	1997	2000
Füm	1996	1996	1995	1996	1998

TagPakgarsRKctsxPaB TagbK l kmNIsxPaBTT lsa l fa PakgarsRKctsxPaBmantagBl
edlmqa!(&(. enHqHbBaagGBlyKsmyevo tNam Ed l RbCaCnRtv)aneKsNmBr [eTAeFkarCa
PakgarsRKctenAextxH . GgkarmnEmnrdaP)a l xH)anraykarNfakmvFl PakgarsRKctsxPaB
manenAcabtaBqa!((@ . CamFümcabepm Bl qa !((%-!((^ vaqHbBaagGBkeNlén vtmanrbs
GgkarmnEmnrdaP)a l enARbeTskmCaenAeB l enaH.

#>\$ m l dance N Hdgrbs Gks RKctsxPaB

#>\$! etGks RKctitv)anb N HbNa l GxH?

RbFanbTbN HbNa l	Gks RKct	rdGNac	mN l sxPaB	Ggkar
<i>srbcnnGkeqytb</i> <i>(n)</i>	109	113	116	41
1> kskm	7%	--	--	--
2> KaBarRsmanépeBaH	16%	1%	22%	2%
3> Cgr l akpvdegmRsc	11%	--	6%	5%
4> BnüakeNt	27%	13%	21%	20%
5> RknQam	45%	8%	6%	15%
6> CgraK	58%	7%	12%	12%
7> sBaaNemeraK¼Cg	44%	32%	57%	68%
8> karcakfabgarrbskmar	39%	57%	61%	61%
9> se@gaHbzm	36%	0%	2%	7%
10> GnamyGahar¼Tk	10%	53%	54%	59%
11> karEfTasxPaBTETA	2%	41%	43%	59%
12> CgeGds	45%	65%	39%	61%
13> Gnamy	39%	72%	79%	63%
14> RKncaj	44%	15%	3%	7%
15> KaBarmatangTark	2%	4%	3%	7%
16> karbbncNGahar	30%	3%	6%	15%
17> kareFr)aykarN	--	3%	10%	20%
18> rebg	31%	4%	2%	10%
19> emeronqbbraN	4%	4%	10%	12%
20> RKneBaHevon	19%	2%	3%	0%
21> tnaTrbsGksRKct	4%	7%	9%	26%
22> RbFanbTepSg ²	12%	2%	18%	39%

~~5~~Nrch Gacmance l yeRcne l sB1

edaysarkarGegtenHeFcabBEx % d l Ex & dechRbFanbTEd l BkKat)aneronGacTakTgng\TB l
 énkarekteLlgnvCgeTAtamrdv . PakgarsRKctsxPaBraykarNfa RbFanbTEd l BkeK)aneronK
 Cgrak %*° CgRKnQam \$%° CgeGds \$%° CgRKNcaj \$\$° . GaCaFrEdndl raykarNfa
 GnamyTeTA &@° eGds ^%° cakfabgar %&° GnamyTkngcNlGahar %&° . bK l kmN l
 sxPaBraykarNfa PakgarsRKct)aneronGBGnamyTeTA &(° karcakfabgar ^!° .
 GgkarmnEmnrdaP)a l CgTeTA ^*° Gnamy ^!° cakfabgar ^!° eGds ^!° .

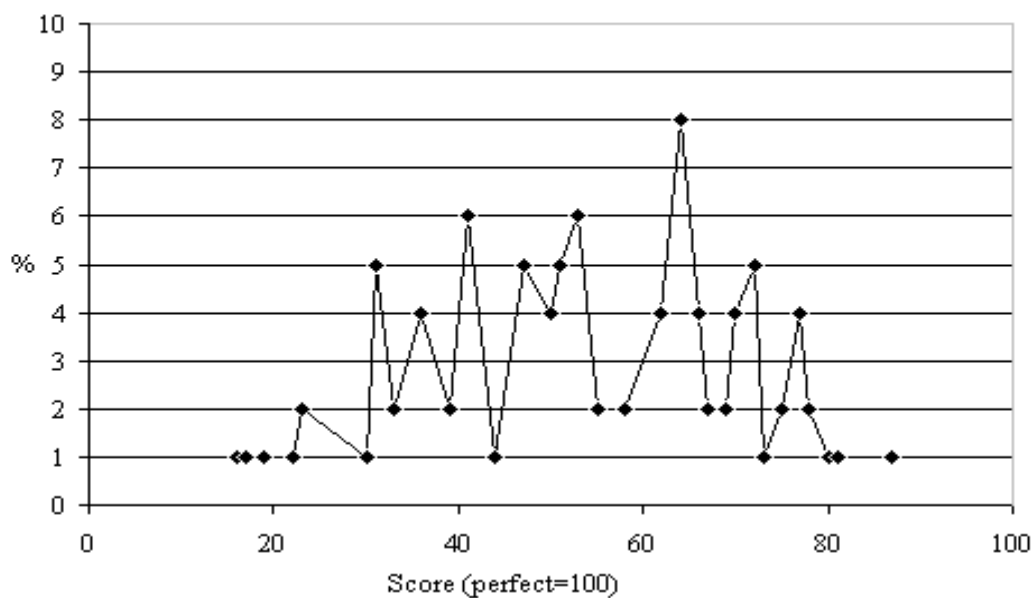
#>\$>@ etvKkarbNHbNa l rbsGksRKctmanry^{3e}B l bnan?

ry ^{3e} B l bNHbNa l	Ggkar
<i>srbcnngkeqytb</i> (n)	38
1 éf	1
2 éf	10
3 éf	3
4 éf	4
5 éf	9
7 éf	1
8 éf	3
9 éf	1
10 éf	3
12 éf	2
14 éf	1

1¼4 énkcarbNHbNa l manryHeB l 2éf 1¼4 eTotmanryHeB l 5éf tamr)aykarNrbSGgkar
 mnEmnrdaP)a l ryHeB l bNHbNa l 14 éf . -manenAGFb,aymnehly!

#>\$# ITplénkareFets

3.4.3 Knowledge test results



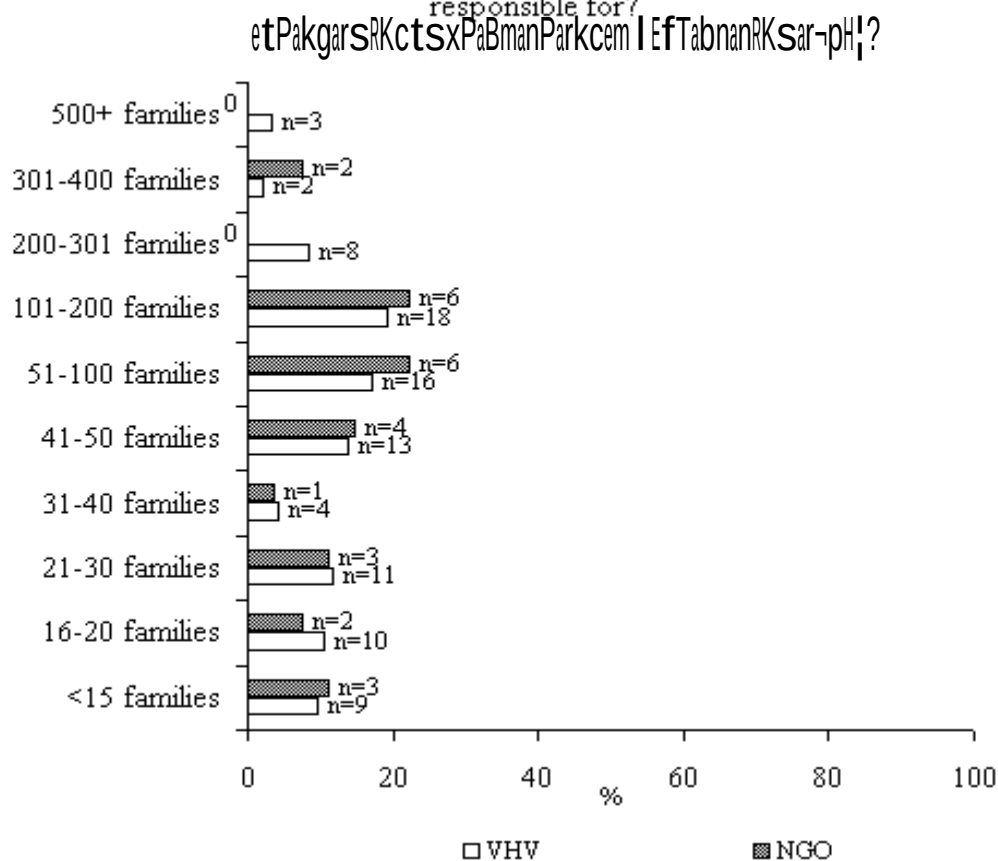
bBaSNrsakI ,gceNHdgSamBamy Rtv)anp lngsreTAGksRKctcnn &*nak edlm,Esg
yI BkarceNHdgCam I danrbsGksRKctEd I ekman srabkarEfTasxPaBbzm. BnCamFüm
Kesing%\$° Ed I manmyPaKbnénBn)anrkeXj enH FCag^(°.

#>% karTTIxsRtvbsGksRKct
 #>%! etGksRKctmantnaTeFGxH?

kargarrbsGksRKct	may	GksRKct	rdGNac	mNIsxPaB
<i>srbcnngkeqytb</i> (n)	656	108	107	100
1> BnÜakeNt	3%	--	--	--
2> CaSanrvag _{HC} -shKm	2%	5%	19%	28%
3> GkEckfa ^{1/4} sPar ³	1%	2%	4%	2%
4> se@gaHbzm	1%	--	16%	10%
5> GbrsxPaB	31%	85%	68%	69%
6> Cykckarcakfakmar	36%	46%	84%	85%
7> RbC	3%	28%	--	--
8> bBanGkCg	2%	19%	26%	33%
9> eFr)aykarN	1%	2%	52%	62%
10> CaqbbraN	6%	3%	--	4%
11> Büa)aI Cg ^{1/4} eBTü	6%	--	--	--
12> RbFanPm	--	5%	--	--
13> fgkmar	2%	--	1%	1%
14> kskr	23%	2%	--	--
\$Nrch Gacmance / yeRcne / sB1				

PaKeRcnbpténGkpI ceIly)annyayfa mxgarrbs PakgarsRKctsxPaBman Cykgkargar
 cakfabgar -may-#^° PakgarsRKctsxPaB-\$^° GaCaFrEdnd-*\$° bKIk mNIsxPaB-
 *%° ! ngGbrsxPaB -may-#!° PakgarsRKctsxPaB- *%° GaCaFrEdnd - ^*° bKIk
 mNIsxPaB-^(°! . enAkgRkmBPakSa PakgarsRKctsxPaByI RsbfaKatmantnaTpI
 karGbrsxPaB ngBnüI GBbBaasxPaBkgPm.

3.5.2 How many families (households) is the volunteer responsible for?



tamr)ayrbsPakgarsRKctsxPaB ngGgkarmnEmnrdaP)a l bga j [eXl j facnnmFümén
 pHEd l PakgarsRKctsxPaBngTT lxsRtvK Bl 93 d l !0! . PakgarsRKctsxPaB 3nak
 -#°!raykarNfa PakgarsRKctsxPaBmakTT lxsRtve llsB %00RKsar bEn
 PakgarsRKctsxPaB (nak -(°! ngGgkarmnEmnrdaP)a l cnn# -!°!raykarNfa
 PakgarsRKctsxPaBTT lxsRtvttcCag !%RKsar .

#>^ skmPaBrbsGksRKct

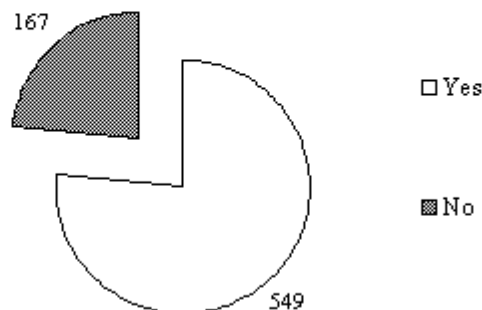
#>^>! etGksRKct)anbeB j kckaredayvFN?

KargarGksRKct	may	GksRKct	rdGNac	mNIsxPaB
<i>srbennGkeqytb</i> (n)	691	106	113	107
1> enAeB l cakfakmar	2%	6%	4%	0%
2> enAtampHGkPm	75%	84%	81%	80%
3> eB l CbCKaFm ta	1%	5%	7%	5%
4> karRbCTeTA	13%	30%	43%	44%
5> kEngepSg ²	17%	2%	5%	5%
\$Nrch Gacmance l yeRcne l sB1				

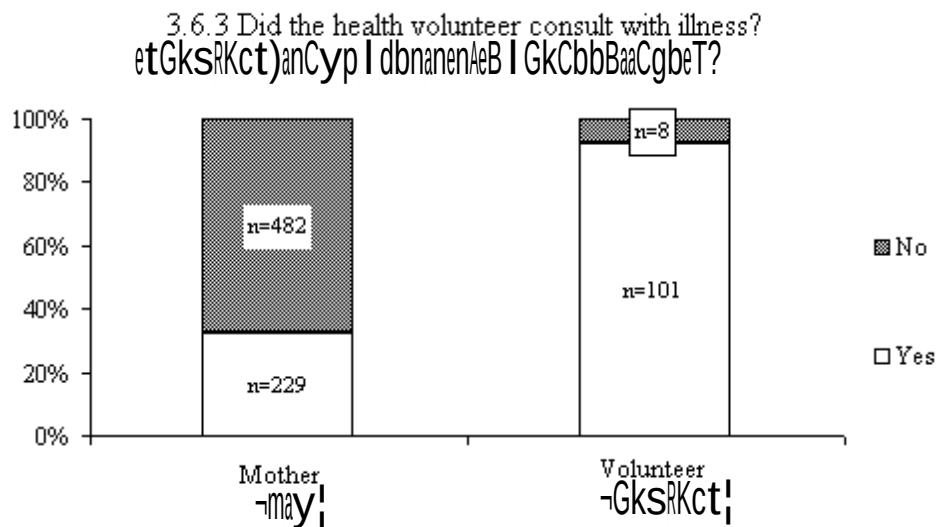
enAeB l Ed l eKsrfaet l PakgarsRKctsxPaBcHeFlkartamrebobNa Gkp l ce l yeqyfa edlrH
 tampH -may- &%° PakgarsRKctsxPaB-*\$° GaCaEdndl-*!° bK l kmN l sxPaB-*0° !
 tamryHkarRbCstenAkg l dabTl@ - PakgarsRKctsxPaB-#0° GaCaFeEdndl-\$#°
 bK l kmN l sxPaB-\$\$° !.

3.6.2 Has the volunteer visited you (mother) at home?

etPakgarsRKctsxPaB)anmke l gpHGkEdrbeT?



#/\$ énmay -&&°! raykarNfa PakgarsRKctsxPaB)ancHeTACbBkKatenApH.
 ce l yenHvabBaakenASNmnnnyayGB l rebobeFlkarrbs PakgarsRKctsxPaB.



PakgarSRKctsxPaB -(#°!eqlyfaRbCaCnenAeBIQ)anmkCbKat . ceBahmay
 -#@°!)aneqlyfa PakgarSRKctsxPaB)aneTAsrKateBIKatQ. m lehtmybga j BIPaBxsKa
 enATienHKfa may)anTT I nvRbPBdb I nanCaeRchnAeBIQ bEn PakgarSRKctsxPaB
 eFkarCamymnsSCaeRchn . PakgarSRKctsxPaBeFkarepatsxaneTAe IkarGbrsxPaB
 mnEmneTAe IkarBüa)a leT . tarag #^> #^>& #^>* Bnü IGBTnakTngrbs
 PakgarSRKctsxPaB ngCgEd I raykarNedaymay .

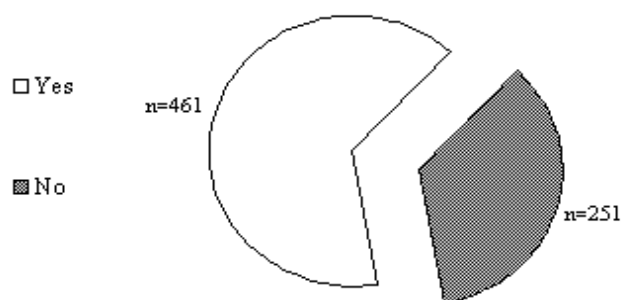
#^>\$ etmankarp IkarRbksabnandg enA30éfcgerkayenH?

cnnRbksa	GksRKct
<i>srbcnngkeqytb</i> (n)	101
1-5	89
10	4
15	3
30	1
35	2
40	1
ndg	1

PakgarSRKctsxPaBPakRchnbpt -*(°! raykarNfa)anBeRkaH BI ! eTA % dg kgryHeBI #0
 éfmn . PakgarSRKctsxPaBmak-!°! raykarNfa)aneFkarBeRkaH \$0dg .

3.6.5 Has the volunteer helped you (mother) before?

etPakgarSRKctEd I)anCyGkka I BmnbeT?



@4/# énma~~y~~eqyfa PakgarSRKctsxPaB)anCyKatBmnmk .

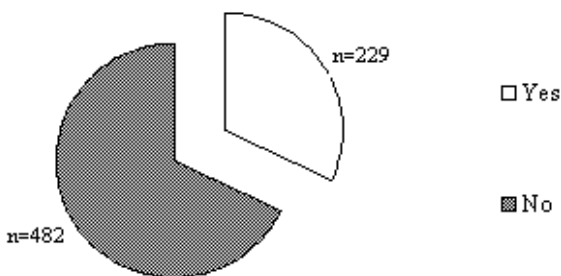
#>^>^ etGksRKct)anCyGkknmgmkyagdcemcxH?

ce ly	may	PaKry
<i>srbcnnGkeqytb</i> (n)	689	>100%
1> KaBarRsmánepeBaH	13	3%
2> BnüakeNt	39	9%
3> CaSanCamy _{HC}	5	<1%
4> ehAeTAcakfakmar	157	36%
5> Eckfa	15	3%
6> GbrsxPaB	370	85%
7> CyyGkPm	7	2%
8> EnnaeTAmN I sxPaB	55	13%
9> CyEpkqb	3	<1%
10> CyBüa)a I	23	5%
11> fgkmar	2	<1%
\$ Nrch Gacmance I yeRcne I sB1		

*%°)anraykarNfa{karGbrsxPaB{ bEnmenH #^°eqyfaehAma y[ykkneTA
cakfabgar .

3.6.7 Did the volunteer help you (mother) with illness?

etPakgarSRKct)anCyGk -may!



#>^* etRbePTCgGxHedIGksRKct)anCyGk?

RbePTCg	may	PaKry
<i>srbennGkeqytb</i> (n)	189	100%
1> RKnpassay	27	14%
2> RKnQam	3	2%
3> CgraK	4	2%
4> Cgkmar6mx	3	2%
5> RKnekAxag ngkk	107	57%
6> Cgst	6	3%
7> RKncaj	14	7%
8> ckeBaH	3	2%
9> rebg	1	1%
10> RKneBaHevon	9	5%
11> CgepSg ²	12	6%

manEt !%# énmaybeNahnyayfa PakgarSRKctsxPaB)anCyKatenaB I KatQdc)anbga j enA
 #>^&. PaKeRcInbpt)aneqyfaCyceBaHCgekAxag ng kk - %&°! ekAFmta -!\$°!. rebob
 [dbI nan p I IGtenA #>^>(.

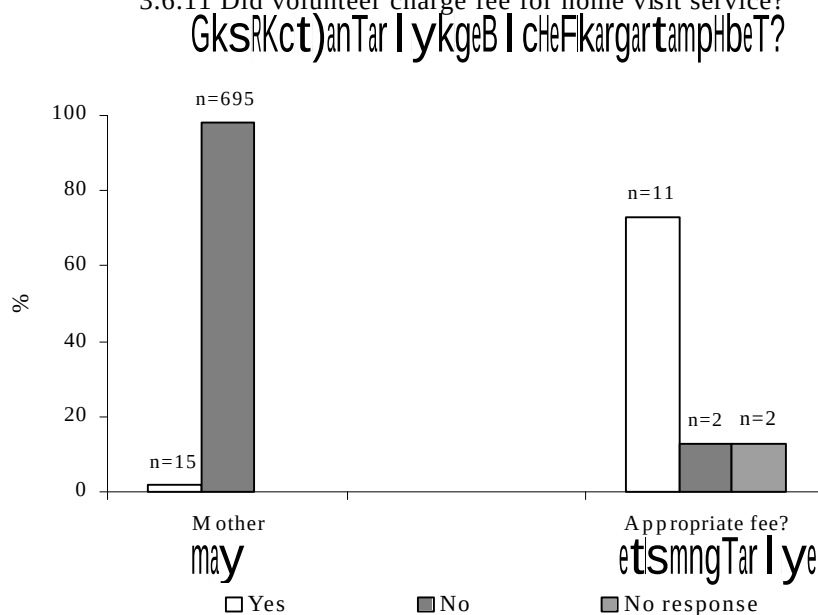
#>^>(dbnanEd l)anpl edayPakgarsRKctsxPaBenAkgeB l Q

ce lly	may ²	PaKry ³
srbcnnGkeqy ^{tb} (n)	165	100%
1> bBaneT Ae sva saFarN ³	118	72%
2> bBaneT Ae BTüÉkCn	3	2%
3> bBaneT ARKExr	2	1%
4> bBaneT Avt/ bnRsn	1	<1%
5> ENna [eTAT j fa	17	10%
6> ENna [eTA ORS/bo-bo	9	5%
7> eRbRkNatesmT l akkedA	11	7%
8> hbTkqn	2	1%
9> GnvtnGnamy	2	1%

#>^>!0 TkEngBüa)a l Cg -enAeB l PakgarsRkctraykarNfa {}anCy {!

ce lly	may ²	PaKry ³
srbcnnGkeqy ^{tb} (n)	208	100%
1> RkmRKsar¼xnÉg	12	6%
2> mN l sxPaB	67	32%
3> hag l kfaeBTü	66	32%
4> eBTüÉkCn¼Knnk	11	5%
5> esva saFarN ³	24	11%
6> PakgarsRKctsxPaB	16	8%
7> KankarBüa)a l	7	3%
8> RKExr	5	2%

3.6.11 Did volunteer charge fee for home visit service?



#>^!@ etGksRKct)anTarIybnanenAeB lberkargar?

cnnR)akTar -ero l!

may

srbcnngkeqytb (n)

15

200

2

500

3

600

1

KanceIy

9

cnntctcénmay)anBnü l c,a s l a sGBé fR)akEd l Rtvbgd l PakgarsRKctsxPaB .

KERbRb l Bl @00 eTA ^00ero l .

PaKeRcnbpténmay -&@°! raykarNfa PakgarsRKctsxPaB -&@°! bBanGkCgeTA

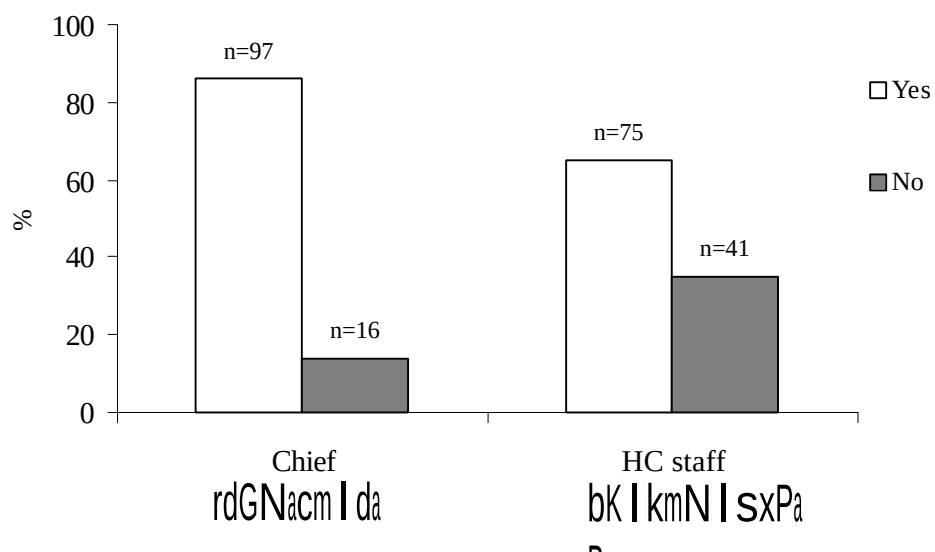
esvasxPaBsafarN³ srabTT l karBüa)a l . !0°énmay nyayfa PakgarsRKctsxPaBR)ab

Kat [eTAT j faenATipSar . bEn!¼#énmayraykarNfaeTAmN l sxPaB

rcehy!¼#eTotraykarN faeTA»sfsan ng!!°eTae svasxPa)a l saFarN³ enAeB l KatQ .

*° raykarNfa PakgarsRKctsxPaB Büa)a l Cg.

3.6.13 Have you observed the Volunteer working?



man kar x s Ka y ag x ag p=0.00 r va gr) a y ka r N Ed l R t v) a n s e g t e d a y G a C a F E d n d l - * ^ o ;
 n g b K l k m N l s x P a B - ^ % ° ; e T A e l s k m P a B P a k g a r s R K c t s x P a B .

#>^!\$ etcnnRbCaCnbnannakEd IeronBPakgarsRKctsxPaBkgryHeB I 30éfmn ?

cnnGkPm)anGbr	GksRKct	rdGNac	mNIsxPaB
<i>srbcnnGkeqytb</i> <i>(n)</i>	95	58	25
1	19	--	--
3	24	1	--
4	13	1	--
5	3	1	3
6	9	--	--
7	1	--	--
10	2	2	2
15	3	3	--
20	3	3	5
30	1	12	6
eIs 40	2	19	9

cnnmFüméncnnRbCaCnEd IeronBI PakgarsRKctsxPaBkgryHeB I #Oéfmn xsKakg
ceNamRkmepSg²Ka³ PakgarsRKctsxPaBraykarNfa %nak RbFanPmrayakarNfa @@nak
bK I kmNIsxPaBraykarN @^nak . enAeB I Ed I cnnRbCaCnEd I)aneronBPakgarsRK
ctsxPaBEd I raykarNedayPakgarsRKctsxPaBxgÉgxsCa !Odg ebeRbobeFobeTAng cnn
RKsarEd I KatTT I rabrg manEtPakgarsRKctsxPaB @nakbeNaHed I TT I xsRtv
tcCag%ORKsar)anp I karGbrsxPaBe I sBIOnak -mak nyayeTakanRbCaCn !%nak
kgryHeB I #Oéfmn ehyGkepSgeTotnyayeTakanRbCaCn \$Onak! . vahakdcCabga j faGk
Ed I TT I xsRtvtcRKsar)anCbCamyRbCaCn tcCagGkEd I TT I bnkeRchnRKsar .

#>^!% etBtmanGxHedI)anpl eTshKmn?

Btmanpl [GkPm	may	Gksrkct	rdGNac	mNIsxPaB
<i>srbcnngkeqytb</i> (<i>n</i>)	495	104	97	86
1> CgeGds	8%	17%	19%	23%
2> KaBarRsmanépeBaH	6%	20%	14%	20%
3> BnüakeNt	17%	23%	18%	9%
4> passay¼kk	15%	8%	1%	1%
5> RKnQam	17%	22%	27%	24%
6> CgraK	18%	20%	27%	16%
7> karcakfakmar	10%	38%	24%	19%
8> CgRKn	13%	10%	7%	6%
9> se@gaHbzm	--	3%	--	1%
10> GnamyGaHar¼Tk	22%	38%	37%	47%
11> karGbrsxPaB	2%	8%	--	--
12> GnamyTeTA	50%	60%	51%	41%
13> RKnca j	7%	14%	21%	22%
14> KaBarmatangTark	33%	7%	5%	--
15> kareRbR)asmg	18%	13%	11%	14%
16> karbbnGaHar	3%	8%	1%	8%
17> karENna [eTA _{HC}	2%	28%	5%	--
18> CgkameraK	1%	3%	1%	--
19> rebg	3%	8%	7%	5%
20> RKneBaHevon	--	6%	9%	5%
21> epSg ²	2%	13%	4%	1%

5Nrch Gacmance /yeRcne /sB1

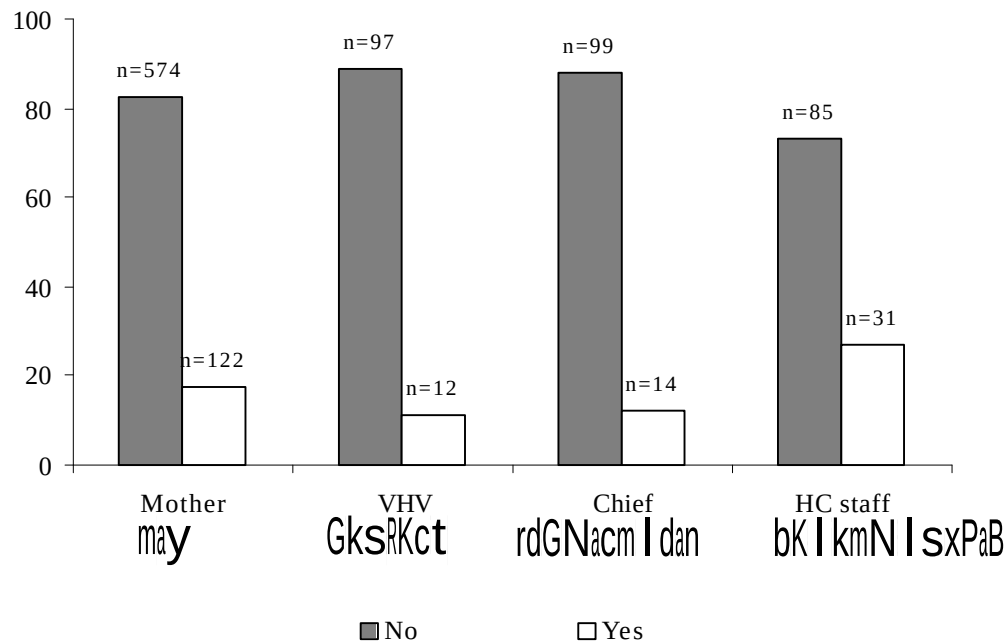
RkmmnsSTagGs)aneqlyfaPakgarsRKctsxPaBGbrGBGnamy -may-%0° PakgarsRKct
sxPaB-^0° GaCaFrEdndl-%!° bK l kmNIsxPaB-\$!°!.

ce llyl dabT@ may -##°!)aneqlyfaTT l karGbrsxPaBmatangTark .

PakgarsRKctsxPaB-#*°! GaCaFrEdndl -#&°! bK l kmNIsxPaB -\$&°!

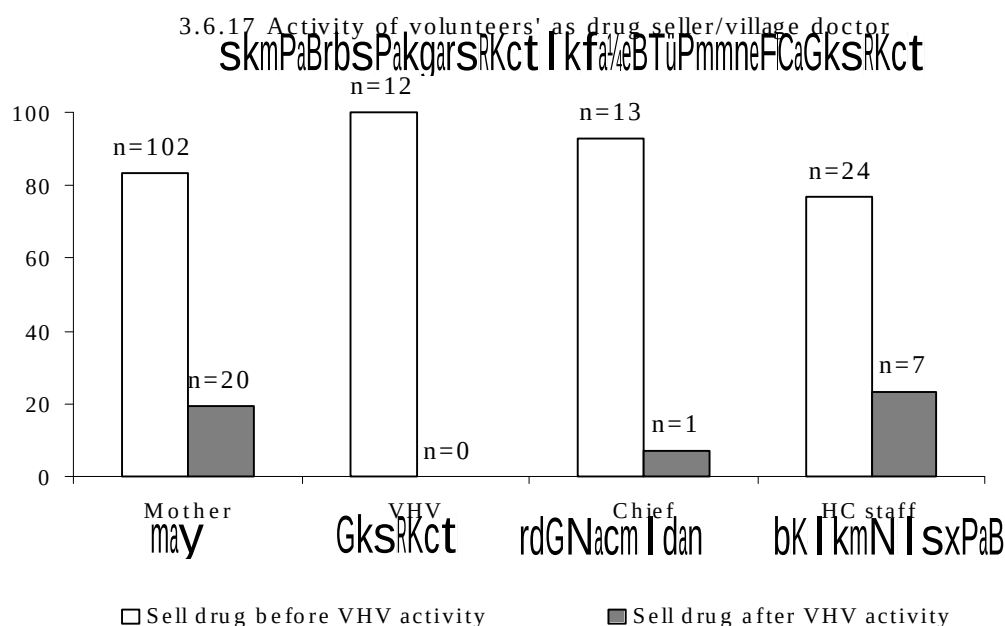
raykarNfap l karGbrGBGnamyTkng cNGaHar .

3.6.16 Volunteers' involvement as drug seller/village doctor



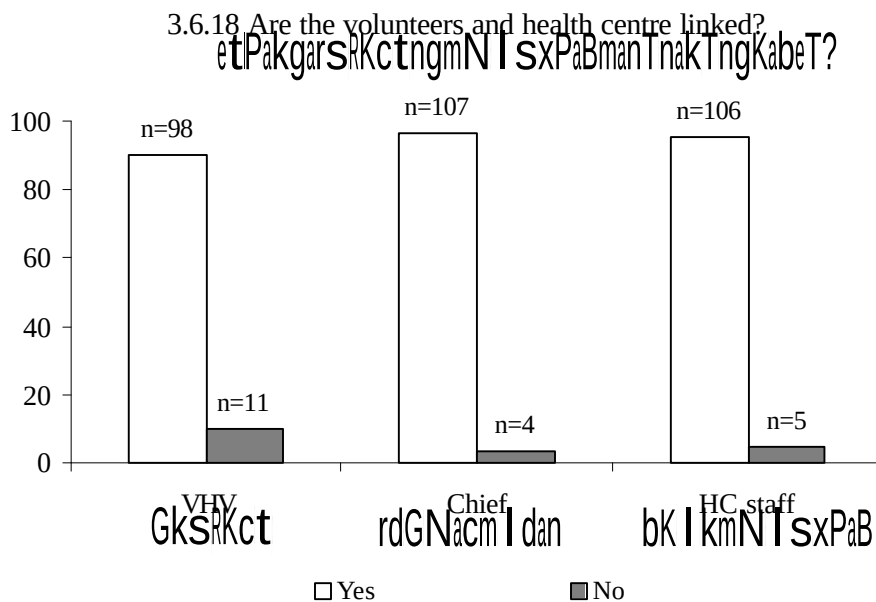
mnsSPaKeRchEd l sPasnraykarNfaPakgarsRKctsxPaBmnEmnCaGk l kfa b RKeBTüÉkCn
 tamPmeT -may- *° PakgarsRKctsxPaB-*(° GaCaFeEdnd- **° bK l k mN l sxPaB-
 &#°; enAeB l eygeRbobeFobsmamaRt eygeXlgmanPaBxsKarvag bK l kmN l sxPaB
 ngRkmepSgeTot -bK l kmN l sxPaB eRbobeFobCamyingmay p=0.02 bK l k mN l sxPaB
 eRbobeFobCamying PakgarsRKctsxPaB p=0.002 bK l kmN l sxPaBeRbob eFobCamying
 GaCaFrEdnd p=0.006 . enHlbgaj [eXl j fabK l kmN l sxPaBedlrtsxanNas.

3.6.17 Activity of volunteers' as drug seller/village doctor



PakgarsRKctsxPaBtctcedrtCaGkIkfa bCaeBTüÉkCn . PaKeRcnbpténBkKat)anRbkb
 mxrbrenHmnKat)ankaYCaPakgarsRKctsxPaB - may-*\$° PakgarsRKctsxPaB-!00°
 GaCaFrEdndl-(#° bKIk mNIsxPaB-&&° ! .

3.6.18 Are the volunteers and health centre linked?



PakgarsRKctsxPaB GaCaFrEdndl bKIk mNIsxPaB)anyI RsmfamanTnakTngrvag
 PakgarsRKctsxPaBngmNIsxPaB -PakgarsRKctsxPaB-(0° GaCaFrEdndl -(^° bKIk
 mNIsxPaB-(%° ! . KanPaBxsKaeTenAeB lEdIeygerbobeFobs mamaRtTagbRkm.

#>^!(etTnakTngGxHedImNIsxPaB ngPakgarsRKctsxPaBman ?

<u>TnakTng</u>	<u>GksRKct</u>	<u>RdGNac</u>	<u>mNIsxPaB</u>
<i>srbcnnGkeqytb</i> (<i>n</i>)	97	113	119
1> KaBarRsmanépeBaH	3%	10%	11%
2> CaSansrabGkPm	9%	6%	7%
3> BnüakeNt	6%	8%	7%
4> karcakfakmar	48%	56%	66%
5> karGbrsxPaB	1%	40%	45%
6> RbC	13%	20%	28%
7> karENna [eTA HC	43%	24%	25%
8> raykarN	34%	18%	1%
9> seNr¼Eckfa	6%	3%	14%
10> bNHbNa I	4%	16%	14%
11> fgkmar	2%	2%	--
12> epSg ²	3%	--	4%

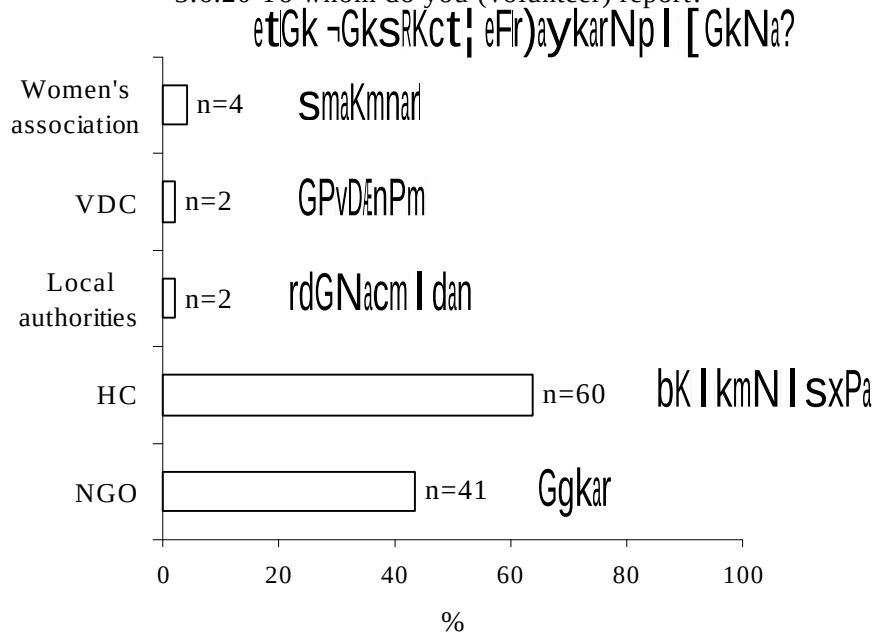
SNrch Gacmance / yeRcne / sB1

ce llyPaKeRchnbptKkarcakfabgar - PakgarsRKctsxPaB-\$*° GaCaFrEdndl-%^° bK I k
mNIsxPaB-^^°! . bnabmkKkarGbrsxPaB -GaCaFrEdndl-\$0° bK I kmNIsxPaB -
\$°° PakgarsRKctsxPaB-!°! . enHbga j mkGBI PakgarsRKctsxPaByI fa karGbrsx
PaBKCaParkcrbsKat ehyvamnpSaPabpa lngmNIsxPaBeT . ehykargarGbrsxPaBGacRtv
)aneKyI faCaskmPaBCapvkarEd leFedaymNIsxPaB ehyCaskmPaBmnpvkaredayeFI
CamyingbK I mak² bCaRkmtc².

karBPakSatamRkm)anbBaak I Tp I enH. TagBirRkm -PakgarsRKctsxPaB ng RbFanGaCaFr
Edndl! nyayfakarBbanGkCgeTAmnreBTü skmPaBCHtamm I dan -kargarcakfabgar! karRbC
ehyng kareFir)aykarNcakargarpSaPabrvgmNIsxPaBng PakgarsRKctsxPaB . Kr [
cabGarmNeTAeTot PakgarsRKctsxPaB)annyayfaBkKat)anCymNIsxPaBtamryHkar
GbrsxPaB -pyeTAngr)aykarNénkarsPasnCabK I ! .

RkmGaCaFrEdndl)annyayfakargarrbsPakgarsRKctsxPaB)anserctnaTedayELkCaeRcheTot
dcCakarfgTgnkmar . rÉBakü{p I BtmanRtLb} KmannyfaeFir)aykarNrvagmNIsxPaBng
shKmn ngCyshKmn [)andgGBéfbÜa)a I enAmNIsxPaB .

3.6.20 To whom do you (volunteer) report?



PakgarsRKctsxPaB -%°; nyayfaBkKteFr)aykarNeIA [mNIsxPaB
-#*°!nyayfaBkKteFr)ayeTAGgkarmnEmnrdaP)aI.

#>^>@! etr)aykarNGxH EdIGksRKct)aneF?

r)aykarNGksRKct	GksRKct	rdGNac	mNIsxPaB
<i>srbennGkeqytb</i> (n)	90	75	91
1> RbePTCg	53%	69%	64%
2> karSab	28%	37%	42%
3> karekt	46%	51%	60%
4> cnnRbCaCn	12%	23%	16%
5> karcakfakmar	22%	59%	45%
6> skmPaBrbsGksRKct	16%	21%	25%
7> KaBarRsmanépeBaH	50%	59%	60%
8> BnüakeNt	16%	8%	5%
9> epSg ²	20%	1%	--

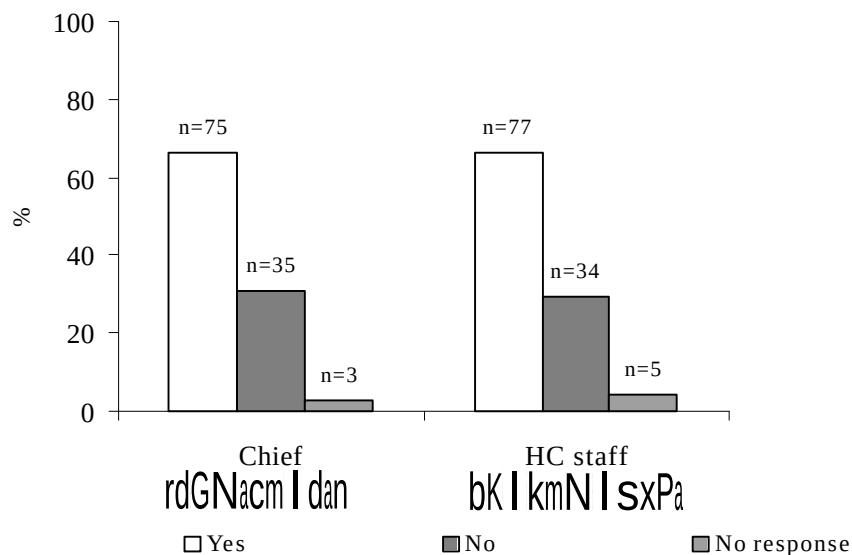
5Nrch Gacmance /yercne /sB1

RKbRkmTagGs)aneqyfa PakgarsRKctsxPaB eFr)aykarNGBCg - PakgarsRKctsxPaB-%#°

GaCaFeEdnd-^(° bKIk mNIsxPaB-^\$°; karEfrkSasxPaBRsmanéfeBaHkeFeday PakgarsRK
ctsxPaBPmEdr -PakgarsRKctsxPaB-%0° GaCaFrEdnd-%(° bKIk mNIsxPaB-^0°!.

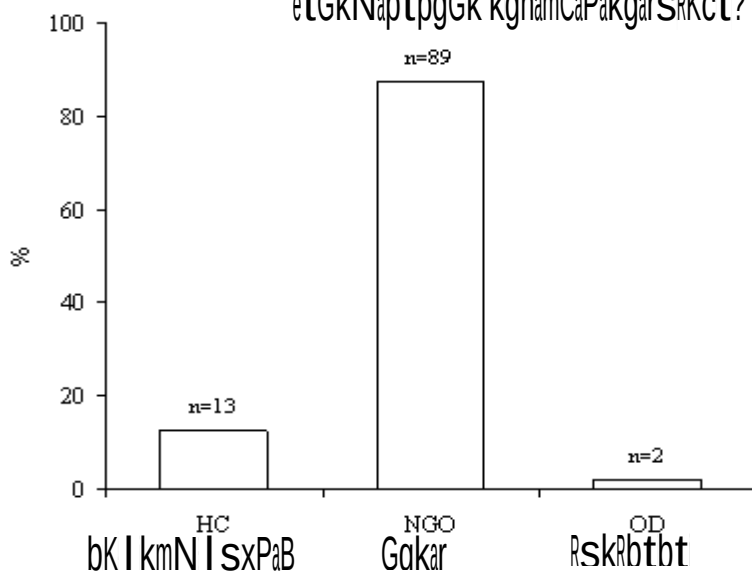
#> kar]btm]srabGksRKct

3.7.1 Do Volunteers have regular meetings? etGksRKctmankarRbCeTogTatbeT?



GaCaEdndI ngbKIk mNIsxPaB)anyI RsbKa famankarRbCén PakgarsRKctsxPaBPm
-GaCaEdndI-^*° bKIk mNIsxPaB ^(^°! .

3.7.2 Who supports you as volunteer? etGkNaptpgGk kgnamCaPakgarsRKct?



PakgarsRKctsxPaB)anraykarNfaBkKaT)anKaRTeedayGgkarmnEmnrdaP)aI -^*°! ng
)anKaRTedaymNIsxPaB -!@°! enAeBIsrsNrebkch. enHvaqHbBaagGBbBaanrnrPaB .

#>&># eteKKaRTPaKgarSRKctsxPaByagdcemc kgryHeBI#Oéfknmgk ?

Cy30éfcgeRkay	GksRKct	rdGNac	NIsxPaB	Ggkar
<i>srbennGkeqytb</i> <i>(n)</i>	57	21	58	29
1> R)ak]btm	25	--	--	10
2> R)akeborvtS	6	--	--	--
3> GaHaréRtg¼n	3	1	1	10
4> éfeFdeNr	2	--	--	14
5> sPar ³	17	--	--	13
6> Büa)aImnbgly	--	--	2	--
7> RbC	--	16	44	--
8> bNHbNaI	--	11	7	--
9> epSg ²	4	--	7	1

PakgarSRKctsxPaBraykarNfaBkKatRtv)anKaRTtamryHkarpI)ak]btm sPar³
 -R)ak]btmCaFmtpIenAeBIbNHbNaIbRbC! . pyeTAvj bKIk mNIsxPaBngGaCaFr
 Edndlnyyayfa R)ak]btmenHpIenAeBIbRbCngbNHbNaI . enHvaqHbBaagGBlbBaanrnrPaB.

#>&>\$ sabnGP)aIPakgarSRKctsxPaB

ceIy	Ggkar	PaKry
<i>srbennGkeqytb</i> <i>(n)</i>	39	>100%
1> bKIkGgkar	24	62%
2> bKIk mNIsxPaB	25	64%
3> bKIkfaKRsK	8	20%
4> bKIkfaKext	8	20%
5> rdGNacmIdan	1	3%

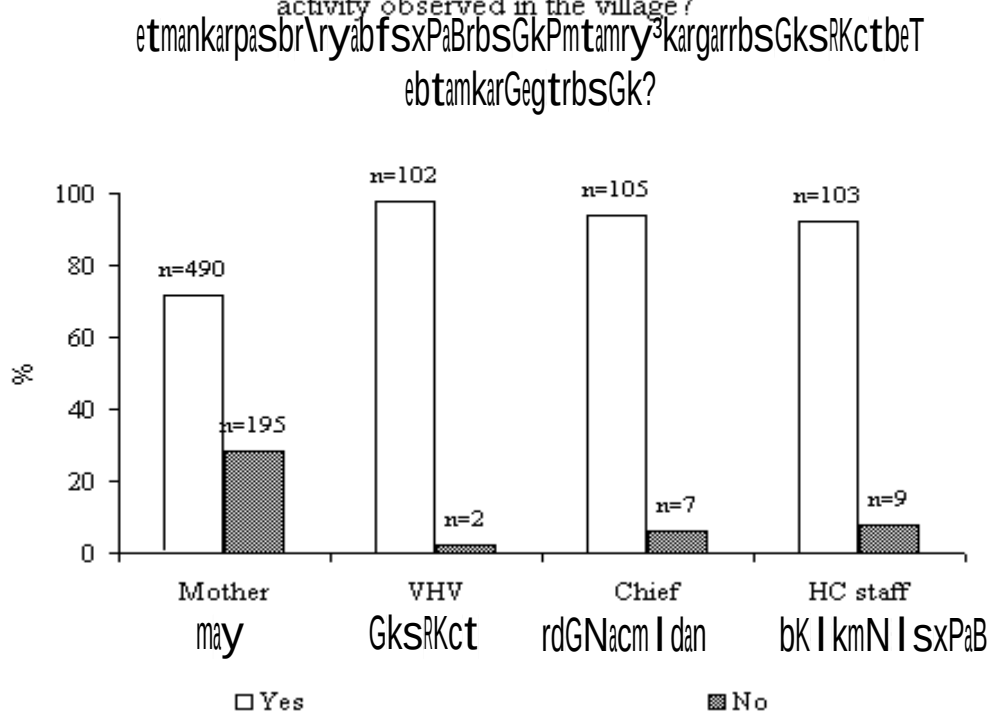
#>&>% etkarGP)a l PakgarsRKctsxPaBeFdcemc ?

cely	Ggkar	PaKry
<i>srbennGkeqybtb</i> <i>(n)</i>	37	>100%
1> r)aykarN	33	89%
2> karGegt	25	68%
3> chbeB j kargarCamyKa	25	68%
4> RbCRbcaEx	31	84%
5> RttBntübBakckar	2	5%

kargarGP)a l eTae l IPakgarsRKctsxPaB tamr)aykarNrbsGgkarmnEmnrdaP)a l cnn #(
 kgceNam \$!)an [dgfaKCa skmPaByageTogTat tamryHkmvFirbsGgkarmnEmnrdaP)a l .
 karGP)a l Rtv)aneFedayGgkarmnEmnrdaP)a l ngbK l kmNsxPaB ¬^@°! .
 GgkarmnEmnrdaP)a l cnn#&)anraykarNGBrebobeFGP)a l dcCatamryHkareFir)aykarN
 ¬*(°! tamryHkar segtngkareFkarmKa ¬^*°! karRbCRbcaEx ¬*\$°! .

#>* ITplénskmPaBGksRKct

3.8.1 Is a change in behaviour/health due to the volunteer activity observed in the village?



Rkmmmy²)anraykarNfa PakgarsRKctsxPaBPm)anrmvPaKTankgkareF [mankarpasbr
 \ryabfbsxPaBrbsshKmn . manPaBRsb (p=0.00) Karvagce lyrbmay-&!° ! raykarN
 famankarpasbreday eRbobeFobCamyingce lyrbSPakgarsRKctsxPaB -(°!GaCaFeEdnd
 -(#°! bK l kmN l sxPaB -(°! . manPaBxSka (p=0.04) Rtv)aneKrkeXl jrvagce ly
 PakgarsRKctsxPaBngbK l kmN l sxPaB. ce lyrbSGgkarmnEmn rdaP)al cnn#! mn
)anbBa l eTAkgRkaPcenHeT Ed l kgenah (&°énGgkar)anraykarNfa mankarpasbr\ryabT
 sxPaBCavCmanedaysarskmPaB PakgarsRKctsxPaB .
 sNrmankarxsKabncbnc -]bsmnTl! . enAkgkarGnvtnCakEsgsNrsrabGkeqymak²man
 GtnydcKa edayRKanEtPasbrBküeBcnbncbncbeNaH . ceBaHsNrGBlkarpasbr\ryabf
 ce lyxHfamankarpasbrceBaHsxPaB. enAkgRkmBPakSaEd l man PakgarsRKctsxPaBEdr
 enah)any l Rsbfamankarpasbr\ryabf sxPaB kgceNamGkPmedaysarkargarrbsPakgar
 sRKctsxPaB . ktaeFl [mankarpasbrKkarp l kar GbrsxPaB tamryH PakgarsRKctsxPaB
 ngkarc l mrbsGkPm. CamyKaEd l PakgarsRKctsxPaB edrtCaCnKrkgkarrsenAsrab
 GkPmykCa]TahrN .

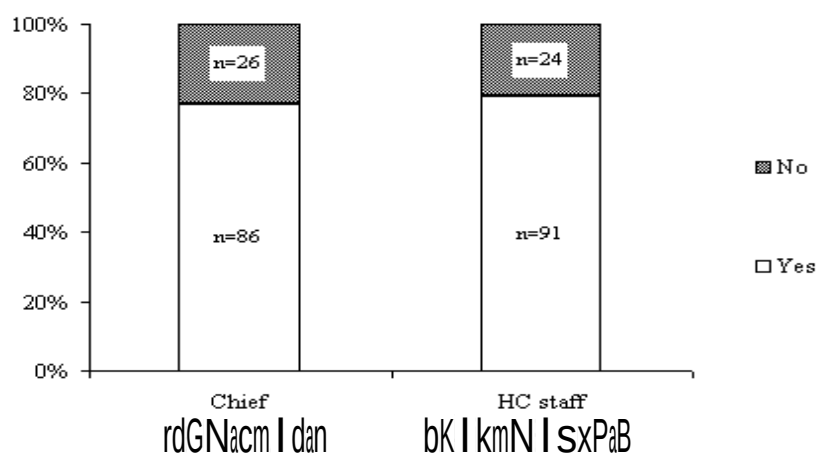
#>*>@ et\ryabfGxHed I GkPm)anpasbredaysarskmPaBrbsPakgarsRKctsxPaB ?

\ryabfpastr	may	GksRKct	RdGNac	mNIsxPaB	Ggkar
<i>srbcnngkeqy_{tb} (n)</i>	463	101	105	105	31
1> KaBarRsmanépeBaH	3%	5%	3%	--	19%
2> daTk	45%	30%	17%	31%	6%
3> BnüakeNt	8%	13%	4%	13%	16%
4> cakfakn	9%	17%	10%	28%	35%
5> GnamyGahar¼Tk	4%	2%	--	--	3%
6> GnamyTeTA	28%	43%	21%	34%	--
7> eRbmng	22%	10%	7%	--	3%
8> bbnGaharkn	1%	1%	1%	--	3%
9> GnvttamkarGbr	3%	--	7%	--	3%
10> katbnyCg	13%	--	3%	1%	10%
11> ENnaeTAmN IsxPaB	26%	21%	18%	--	26%
12> mankarpaSbrxH	1%	--	--	--	--
13> yldgBEfTasxPaB	4%	--	3%	--	26%
14> epSg ²	2%	--	11%	--	145%

§Nrch Gacmance I yercne I sB1

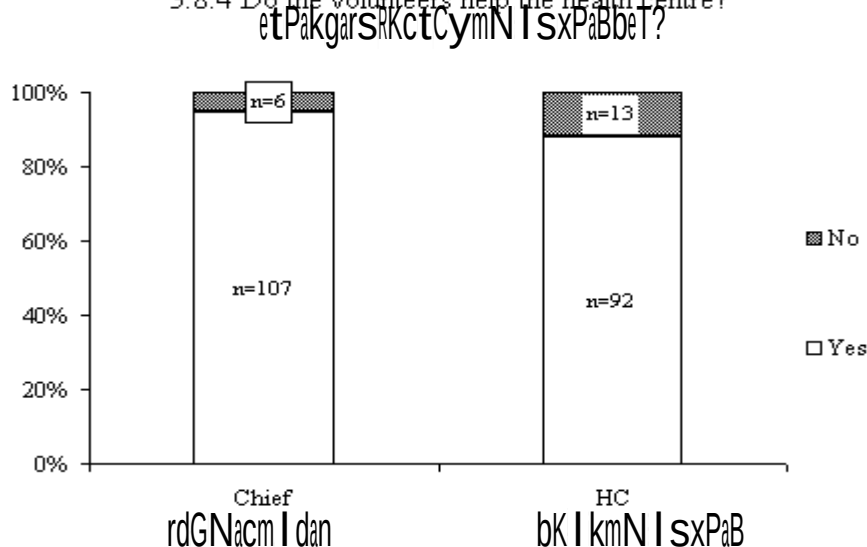
PaKeRcInbpténGkeqjy)annyayfakarpastr\ryabfrbsRbCaCnkgPmenHmankardaTk -may-\$%° PakgarsRKctsxPaB-#0° GaCaFrEdndI- !&° bK I kmN IsxPaB-#!°! . kareF [Rbesir eLgnvGnamy -may-@*° PakgarsRKctsxPaB-\$° bK I kmN IsxPaB-#\$° GaCaFrEdndI- @!°! . ce IlyTi !0 Ti!@ ngTi !# manPaBmnc,as I as bEnva)anbga j nvTdPaBrbsshKmn, PakgarsRKctsxPaBPm ng RbFanPm)anp I ce IlydcKaenAkgrkmBPakSa @epSgKa -mankar ekneLgkgkarTT I sa lngkareRbR)asesvaBnüakeNit karekneLgkarcakfabgar! . mankarekneLgkarbBanGkCgeTAmN IsxPaB -Ed I pyngCen0Ed I faCgbgredaYGarkSGkta! CaBesskarekneLg karcakfabgarngkarEfrkSasxPaBRsmanépeBaH. PakgarsRKctsxPaB)anBnü I GBikar ekneLgkarGnvtnGnamyehy)annyayfakRbCaCnedkkmgmancnnkanEteRcneLg. GaCaFrEdndI)anGBIbK I raykarNfa mak²echkarBarkarqgCgeGds. RbFanPm)ankt sKa I GBikarpastr\ryabfsxPaBGkPmedaysarskmPaB PakgarsRKctsxPaBdcCa Cggg CgraK GRtsabrbsmatangTarkRtv)ankatbny. tnaTmyrbsRbFanPmK karRsgstPm dechKatCamnsEd I yldgGBbBaasxankgPmrbsKat.

3.8.3 Is there expanded referral at HC from the volunteer activity?



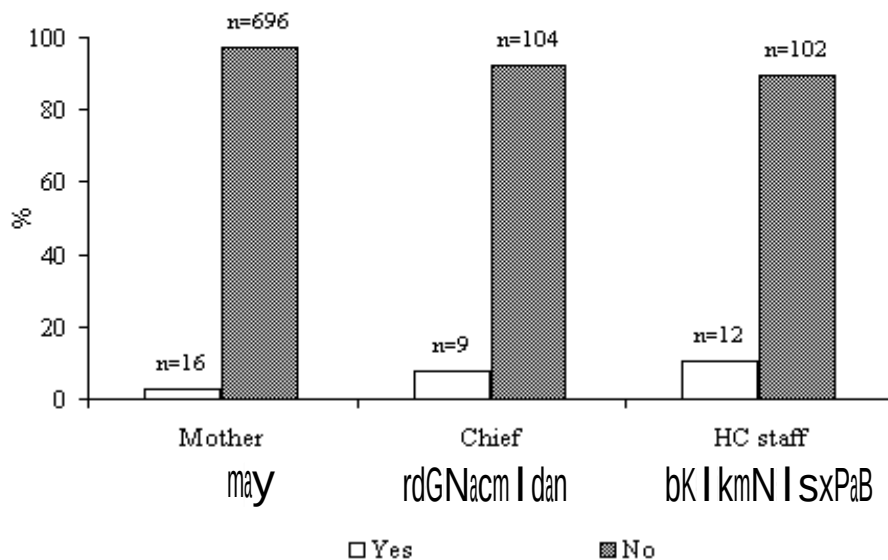
TagGaCaFrEdndl -&&°! ng bK l kmN l sxPaB -*0°!) anraykarNf amankarekneLgkarbBan GkCgeTAmN l sxPaB tamryHskmPaBPakgarsRKctsxPaBPm. enAkgrkmBPakSaRbFanPm k)annyayEdr GBkarrekneLg karbBanGkCgeTAmN l sxPaB tamryHskmPaBrbsPakgarsRK ctsxPaB.

3.8.4 Do the volunteers help the health centre?



eK mneXl j manPaBxsKa (p=0.06) rvagGaCaFE dndl -(°! edayRbobeFobCamybK l kmN l sxPaB -*°!Ed l) anGHGagfa PakgarsRKctsxPaB) anCymN l sxPaB. enAkgrkm BPakSa RbFanPmKaty lRsbdechEdr. BkKat)annyayfa PakgarsRKctsxPaB) anGvtnEp nkarN mN l sxPaBedayCymN l sxPaB. ParkcrbsPakgarsRKctsxPaBrmman karCyenAk g karcakfabgar CyktrtastrbskmarkgPm ngGbrsPaB .

3.8.5 Do you have any problem with volunteer work? etGkmanbBaaGCamyngkargarrbsPakgarsRKctEdrbeT?



manmnsttctEdl)anedlyfamanbBaaCamyPakgarsRKctsxPaB. manPaBxsKa
 $\tau_p=0.00$!rvag ce lyrbmay-@! edayRbobeFobCamyGaCaFrEdnd- $^{\circ}$!ngbKlkmNl
 sxPaB -!0 $^{\circ}$! famanbBaaCamyngPakgarsRKctsxPaB.

#>*^ etGkmanbBaaGxHkngmkCamyGksRKct?

bBaakngmkCamyGksRKct may

srbcnnGkeqytb *(n)* 4

1> eKmpI Btman 2

2> GksRKcteF [xateBI´ 1

3> bBaakarR)ak 1

bBaakngmkCamyGksRKct rdGNacmIdan

srbcnnGkeqytb *(n)* 10

1> RtvkarbNHbNaIEfm 1

2> GkPmmneTA_{HC} tamkarENna 2

3> GkPmmncIrm 2

4> GksRKctmneFkar 3

5> Kankar]btm 1

6> xHxatsPar³bNHbNaI 1

bBaakngmkCamyGksRKct bKIkmiNIsxPaB

srbcnnGkeqytb *(n)* 10

1> GksRKctmnR)ab 1

2> RtvkarbNHbNaIEfm 1

3> xHxatsPar³bNHbNaI 1

4> GkPmmneTA_{HC} tamkarENna 1

5> GkPmmncIrm 1

6> GksRKctrvIngkargarepSg 4

7> GksRKctmneFkar 3

8> Kankar]btm 1

taragenHIGtGBbBaatctcEdIGkplceIly)annyay.

#>*& etktaGxHed l eFI [PakgarsRKctsxPaBPm)aneCaKCcy ?

<u>ktEd l eFI [eCaKCcy</u>	<u>GksRKct</u>	<u>RdGNac</u>	<u>mNIsxPaB</u>	<u>Ggkar</u>
<i>srbennGkeqytb</i> (n)	109	107	106	36
1> kare l kTkct	--	7%	12%	--
2> mNIsxPaBCy	18%	18%	32%	67%
3> karGbrsxPaB	--	15%	21%	--
4> c l rmrbsrdGNac	11%	19%	9%	--
5> sPar ³	--	4%	2%	3%
6> Ggkar	21%	23%	15%	3%
7> KaneCaKCcy	1%	--	--	--
8> RskRbtbtCy	0%	--	--	53%
9> RbCaCnc l rm	72%	54%	43%	--
10> GPvDñCy	--	--	--	31%
11> qbbraNCy	1%	--	--	--
12> GPvDñPm	3%	1%	--	--
13> GksRKctmanceNHdg	--	19%	28%	--
14> p l r)aykarNeTAmNIsxPaB	--	2%	--	--
15> GksRKctxeFkar	--	34%	31%	3%
16> karSRKct	94%	--	--	3%

§Nrch Gacmance l yercne l sB1

Gkp l ce llyCaeRch)annyayfarbCaCnkgPmKCaktaEd l eFI [PakgarsRKctsxPaB
)aneCaKCcy - PakgarsRKctsxPaB -&@° GaCaFrEdndl-%\$° bK l kmNIsxPaB-\$#° ! .
 ce llyepSgeTot)annyayfarabbBa l Tag PakgarsRKctsxPaBpgEdr -PakgarsRKctsxPaB-
 (\$° ! kargar l rbs PakgarsRKctsxPaB -GaCaFrEdndl-#\$° bK l kmNIsxPaB-#!° ! .
 TagGgkarmnEmnrdaP)a l -^&° ! TagmNIsxPaB -#@° !)anraykarNfaktaeCaKCcyKmN l
 sxPaB. % #° é n GgkarmnEmnrdaP)a l)annyayfakarc l rbsRskRbtbtKakta eFI [man
 eCaKCcyEdr. enAkgrkmBPakSaRbFanPm)annyayfaKkarpSarPabrvgmNIsxPaBng
 PakgarsRKctsxPaB KCasansrabshKmn .

#>(bBaaepSg²

#>(! etGkCbRbTHkar l)akGxHCamyGksRKctrbsGk?

Cbkar l)ak

GksRKct

srbennGkeqy^{tb} (n)

52

1> GkPmsfa

6

2> mN l sxPaBCyytyav

1

3> xHceNHdg

5

4> xHfa

1

5> GkPmmnc l rm

6

6> GkPmmnGnvttamkarGbr

9

7> PaBRkRk

6

8> GkCgbg l y [eBTü

3

9> GksRKctmankarrv l

4

10> B)akkgkarehARbC

6

11> B)akbBanGkCgeTaeBTü

1

12> KanR)akeborvtS

1

13> B)akeFdeNr

2

14> RbCaCnmncgCy

1

manEtBakkNa l én PakgarsRKctsxPaBed l)anp l ce llyceBaHsNrenH bBaaFbptKeRcnEtCa
myRbCaCnngPaBRkRk . ceBaHGkepSgeToteygmndgfaKatKanbBaabKatmnnyayGBlbBaa.
enAkgRkmBPakSa PakgarsRKct)annyayGBkar l)akeT enAkgkargarrbsBkeK. karxHxatxag
meFüa)ayeFdeNr sPar³ -rabbBa l TagfaeBTüpgEdr!

CabBaaEd l BkKatEtgEtCbRbTHCa j k j ab. karxHxatfvka ngkarrv l kgkargarcBamCvt
eF [BkeKmnmaneB l ev l aRKbRKansrabbeB j kargarCaPakgarsRKct)an l . PakgarsRKctxH
)ant j EtGBp l v)akénkarcakfabgar. PakgarsRKctTT l sa l Bl { karxHxatkary l dgGB l
sxPaBrbsGkPm { ehlyParkcrbsKatKp l karGbrsxPaB ngCaCnKrkgPm.
bEnPaKeRcinénPakgarsRKct)anTT l sa l fa BkKat)anTT l p l Rbey aCnBkarbNHbNa l
BerBaHRKsarrbsKatmansxPaBRbesrCagmn ehlyKatGacsnsfvka)an.

#>(@ etGkNaEdIGkngeTACbenAeBI EdIGkmanbBaaCamykargarPakgarsRKct ?

GkRbkSabBaa may GksRKct

srbcnngkeqytb *(n)* 712 93

1> mNIsxPaB 21% 44%

2> rdGNacmI dan 52% 19%

3> Ggkar 1% 38%

4> kEngIkfa 21% --

5> eBTüext¼RskRbtbt 2% --

6> qbbraN¼RKExr 1% 2%

7> GksRKct¼GPvD:Pm 3% 22%

8> GkPm 2% --

~~5~~Nrch Gacmance IyeRcne /sB1

#># etRbFanbTGxH EdIGkcgeronenAeBIGNaKt?

RbFanbTcgeron	GksRKct	RbFanbTcgeron	GksRKct
<i>srbcnnGkeqytb</i> (<i>n</i>)	92		
1> CgeGds	15	18> RKnpassay	1
2> KaBarRsmanépeBaH	4	19> CgeSEs,k	1
3> BnüakeNt	2	20> CgkameraK	4
4> cakfakmar6mx	4	21> RKneBaHevon	4
5> karGbrEpqqb	6	22> karbbnGaHar	2
6> CgraK	5	23> hamCk)ar	1
7> RKnQam	6	24> emeronSaeLgvj	10
8> Gnamy	4	25> vFkarBarCg	1
9> CgRKn	1	26> karEfTaCgpvct	1
10> reboBüa)a I ¼eRbfa	16	27> CgQk,a I xag	1
11> rebobeFkarngGkPm	1	28> sBaaNéneraKCg	11
12> sERgaHbzm	2	29> Rkahcektngsab	1
13> Cgrebg	7	30> kmvF\NTan	1
14> Cgef m	1	31> KSEpnT	1
15> Cgst	1	32> mncgeronEfmeTot	3
16> RKncaj	5		
17> karEfTasxPaB	8		

#>(\$ fvka\$srabkmvFPakgarsRKct³

GgkarmnEmnrdaP)a l cnn 27)anp l TnnyfvkaRbcaqa\$srabPakgarsRKctrbsBkeK . Gk
p l ce l yRtv)ansrGBlfvkarbsBkeK (PakgarsRKct) edaymnrabbBa l fvkarbsCnbreTs
Ed l eFkarCamyBkeK. brmaNfvkaKBI 500 d l aGaemrk (srabPakgarsRKctcnn 40nakEd l
eFskmPaBe l RbCaCn 10000nak) eTA 190/000d l aGaemrk (srabPakgarsRKct 930 nak
edaymn)andgBl cnnRbCaCnEd l BkeKeFkarCamy) fvkaRbcaqaCamFümK 20/000d l aGaemrk .
GgkarmnEmnrdaP)a l cnn26)anraykarNGBéfcNayRbcaqa\$srabPakgarsRKctmak. cNay
Gb,brma\$srabPakgarsRKctK 1/85d l aGaemrk/ GtbrmaK299d l aGaemrk ngCamFümK 75
d l aGaemrk. \$srabPakgarsRKctkg1qa. cnnfvka\$srabGgkarmnEmnrdaP)a l cnn 21 Eck
ngRbCaCnsrbKERbRb l BI 0/01 d l aGaemrkeTA 6/96 d l aGaemrkehlyCamFümK 0/68 d l a
Gaemrk \$srabRbCaCn makkgry³eB l 1qa .

\$-karBPakSa³

e\$ckepm³

r)a\$ykarNenHp l »kasnvkarBntüem l eLgv j GBkmvFPakgarsRKctenAkmCa . karGegtenH
p l CaBtman Kmanté l \$srabGPvDíneKa l ney)a\$yCat ngRbtbtkgarPakgarsRKct kg
vsysxaP)a l kgRbeTskmCa. karGegtenHp l pgEdrnvBtmanCam l dan \$rabeRbobeFobkar
skSa\$avRCavbrmaN ngKNPaBeTAGnaKteTae l l tnaTingmxgarPakgarsRKctenARbeTskmCa

vFsaRs³

vFsaRsRtv)aneRbRbkbedayRbsTPaBedm,Rbm l BtmanGBlkary l dgBttnaTing l Tp l Ed l)an
mkBlskmPaBPakgarsRKct. BtmanRtv)anp l BRbPBCaeRchdcCa tNagshKmnmanmay/ Pak
garsRKct . tNagGkp l esvasxPaBrddcCabK l kmN l sxPaB ngPakgarepSg² rdaP)a l
ngGgkarmnEmnrdaP)a l) Ed l GnvtkmvFPakgarsRKctsxPaB . BtmancrHenHGnBaateGay
karGegtRsavRCavenHerbobeFobRbkbedayRbsTPaBGBBtmanmkBRbPBepSg²Ka ngp l »kas
eGaydgGB l yryabfrbsRkmmnsSepSg²Ka.]bsKxHénvFsaRs\$avRCavenH Rtv)anrkeXl j
kgry³eB l eFkarGegtRsavRCav. BtmanEd l p l eday RbFanPm RbFanXngbK l kmN l sxPaB
manPaBx\$KaceBaHcnnPakgarsRKcteFkarenAshKmn. GaCaFrEdndnenAEterbRBRbT l rd)a l
kgxN³Ed l RksgsxaP)a l kNtRBRbT l sxP)a l \$srabRsk

RbtbtenAkgkarEkTrgvsysxaP)aI. deCHBaküfa shKmn bkRsayedayGaCaFrEdndfa
 CaPm bX bEnbKlk mNI sxPaBbkRsay shKmn faCatbnEdl RKbdNbedaymNI
 sxPaB Edl Gace lSBmyX manEtbk lkmNI sxPaBETbnakbeNaH Edl Kat)ansGPyeTas
 mnp lkarSPasn edayBkKat eTbEtc l eFkar ngmn)any l c,as l asGBPakgarsRKct.
 vFsaRsenHmnGacvas)annvThénpl bHBa lénkmvFPakgarsRKct)aneT bEnGacdgtamry³kar
 beBa jeyab l GBGkEd l Rtv)ansPasn. TagenHRTv)anTT l sa l faCa]bskmyénkarGegtsav
 RCavenH. bBaaenHGacedaHRsay)antamry³eFkarGegtCamn berkay (pre and post survey)
 GBsnsSnsxPaB/ \ryabfEsgrkesvasxaP)aI (Health seeking behavior) Btmankar
 Gbr ngkar TakTg (IEC), karmvPaKTankgsxPaBbrsan/ karBüa)a l edayBüa)a l eRbfaxnÉg/
 RKeBTüÉkCn ngesvasxaP)a l saFarN³. bEnvamnTngeTfaRbPBFnFan TagLaysrabvPaK
 yagT l T l ayGBI tnaTén ktarmvPaKTanEd l)anerobrabdcxage l d l esvasxaP)a l ngman
 srabkarTsSTayGnaKt enARbeTskmCa .

lTpI ³

BtmanénPakgarsRKctsxPaBPm KN³kmkarp l BtmanRtLb RBmTagRkmEd l eFkare l l
 sxPaBbnBC mn)anEbgEckdacBKaeTenAkgkarskSaenH. PakgarsRKctxHEd l eFkarxag
 sxPaBbnBCKmaneFkarxagkargarEfTasxPaBbzmEdr. TdPaBCarmrbsPakgarsRKctKkargar
 rbsBkeKTakTg ngkargarsxPaBsrbRsl / kmarehyBkPakgarsRKctxHeFkarCamy mNI
 sxPaB. kmvFPakgarsRKctCaeRch PakgarsRKctmantnaTCykarcafabgar/ karGbrsx
 PaB ngbBanGkCgeTAmNI sxPaB. kmvFxHeTotPakgarsRKctmantnaTlBan
 GkPmeTAmNI sxPaBedm,TT l esvaBnüakeNit. KN³kmkarGPvDénPmmantnaTCaGknaBt
 manrvagmNI sxPaB ngshKmn. bEnmanEtkeNgEd l eyg)ancHeTARbm l BtmanEtbeNaH
 Ed l KN³kmkarp l BtmanRtLbm)anc l rmkgvKbNHbNa l PakgarsRKctBmn. kEngmy
 kgceNamkEngTagb)anbNHbNa l bEnme l kargarEfTasxPaBbzm Ed l RbFanbTdcKa ngkar
 bNHbNa l PakgarsRKctEdr ehlyBRgktnaTKN³kmkarp l Btman RtLbkkgkarp l karGbr
 sxPaB. KnténrrnrPaBénKrTagBirmnGaceRbobeFob)aneT. Epke l karcabepmeRbobeFob
 f²enH (tcCag 4qa) KanKN³kmkarp l BtmanRtLbNamyEd l eK)aneFkar RsavRCav Gegtfa
 GacmandeNlrkaredayKankarKaRTGBPakgarbNHbNa l bEn26%énPakgarkmvFPakgarsRK
 ctepSgeTot Ed l)ancabepmBmnqa 1995)anbnkarc l rmkmvFPakgarsRKctCaRbcaedayKan
 karKaRTGBPakgarBxagerKA.

karEfTasxPaB ³

PaKeRcInénGkpI ceIly (may - 71 % GaCaFrEdndI - 81% bKIk mNI sxPaB - 73%) ray
karNfaPakgarsRKctsxPaBPm)anpIkarGbrsxPaB. enHbga j faPakgarsRKctCaRbPBFn
FandIkgkarpIkarGbrsxPaB. eIIsBenHeTaeTotRbPBBtmanénkarcakfabgar karBnüakeNit
KPakgarsRKctCaGkpI. CamyKaenHEdr karRBy)armGBIPakgarsRKctmnmanCna j Ikgkar
pIesvaBüa)aI enaHKrRtvkatbnyedayehtfa tamr)aykarNrbsmay²nyayfa GkpIesva
EfTasxPaBmnEmn PakgarsRKcteTetKmNI sxPaB ngGkIkfaÉkCn.

IkN³PakgarsRKctsxPaB ³

PakgarsRKcthakdcCa tNagdRtmRtvénRbCaCnEdI KateFkarberEdI manGRtaechGan ngech
sresrrbsBkKatxSK 96% xsCagGRtaechGan ngechsresrrbsmnsSeB j vyenARbeTskmCa
65% (NIS 1999) .

karTTI saI PakgarsRKctkgshKmn ³

RkmmnsSepSg² KaEdI)aneFISPasneqyfa BkKatsaI PakgarsRKctEdI enAkgshKmn
rbsBkeK. PaKeRcInénRbCaCneKaI edAEdI PakgarsRKctpIkarGbrsxPaBKCa mataehiykar
skSabga j 79%énmay saI PakgarsRKct. karGegtenH)aneRCserisykEtkmvFIEdI man
skmPaBeIIsBIrqa ngmanI ngedaymnEmnRkanEtmandeNirkar)anI enAry³eBIdbgEtbeNaH
Etry³eBIerKaymkskmPaBFakHeTAv j. rÍEmIehtEdI may 21 % epSg²edaymanknGay
erKam 5qa ehymnsaI PakgarsRKctsxPaBPmKrEtBcarNabneTot. BEnRbkarenHeKGac
BnüI)anfa tnaTrbsPakgarsRKctmn)anTTI saIBGkPm bPakgarsRKctKandeNirkar.

karEsgrkmnsSkgPm edIm,CyRbCaCnkgPmkgkareIkBssxPaBrbsBkeKCakarI)akmy
kareRCserisPakgarsRKcteFeLgtamrebobRc)acbBaIKaedaykare)aHeqatngtamry³kareRCis
tag. mankEngtctcEtbeNaH (6kEngkgceNam 30kEng) EdIkareRCiserseFeLgeday
kare)aHeqatbedaykarEtgtag. bEnvFankareRCserisTagBrmanRbsTPaBdcKa edaysareKmn
eXIj manPaBxsKaCaGtny enAkgkarpasbrVryabfrbsshKmnEdIbNaImkBskmPaBPak
garsRKcteT manGgkarmnEmnrdaP)aI tctcbeNaHEdI RtveKraykarNmkmfamanKarCabBakBn
edaypaI CamykareRCserisPakgarsRKctEdI enHpyeTAngr)aykarNrbsGaCaFrEdndI ng

may². RkmTag BirenHmankarcabGarmNceBaHGgkarmnEmnrdaP)a I kgkareRCiserisPakgar
 sRKct Ed I tamBtGgkarmnEmnrdaP)a I mantnaTICaGkerobckareRCiserisenH. RebobeRCiseris
 PakgarsRKctGacCH\TB I eTA e I PaBCamasrbsshKmnkgkareRCiseristNagrbsxn ngnrnr
 PaBénkmvFPakgarsRKct. I kNeRCiseris I Gt)anbegiteLgtamry³karBPakSaenAkgaska
 sa I a CamybK I krdaP)a I GgkareRkArdap)a I ngPakgarsRKct ngRtvsresrenAkgGnsasn
 enAextxH PakgarsRKct)anberkarkgshKmnGsry³eB I 20qa. enAkgry³eB I kankabeday
 kgTBevotNam mnsSEd I mansmtPaBRtv)aneKehAeGayCykargarEfTasxPaBkgshKmn.
 ry³eB I eRkaymk GkxHkgceNamPakgarxage I Rtv)aneKrmBba I eTAkgRbBnsxPaBsaFarN³
 bkgGg karmnEmnrdaP)a I Ed I KaRTkmvFPakgarsRKctsxPaBPm. BI 8% eTA 9% énPakgar
 sRKctsxPaBPm)anbn kargarrbsxne I sBI 10 qa. enHbga j GBInnrPaBénPakgarsRkct
 sxPaB edayKankarKaRT edaypa I BGgkar ngbBaakfaTnakTngCaRbcarvagbK I kmN I sxPaB
 ngPakgarsRKctehy CaTnakTngrvagshKmn ngRbFanX.

m I danceNHdgrbsPakgarsRKct ³
 PaKeRcnbpténkarbNHbNa I d I PakgarsRKctKkarEfTasxPaBbzmedayepatCaBesse I karE
 fTama ta ngkmar. edaysarry³eB I bNHbNa I manry³eB I xl deCHGtbTsrabbergonRtv)an
 segbx². PakgarsRKctraykarNGBlemeronEd I BkeKcabGarmNbptngemeronEd I eTib)an
 eronf² karenHGacbkRsayGBPaxsKarvagPakgarsRKctngRkmepSg²eTot TakTngemeron
 Ed I)aneron sRt kareFetsGBceNHdg (TakTngngkarEfTasxPaBbzCam I dan) ceBaHPak
 garsRKctBrbbnakkgmykEngbga j faPakgarsRKcty I dgGBbBaasxPaBsaFarN³Cam I dan
 edayy I eXj favamnGaceFesckIsndanCaTeTAe I kmvFepSg²eTot)anedayRKanEteFetsEtmy
 Et I Tp I énkarFetsenH ngp I nvGagDkarTmrysrbkargareTAGnakT.

karTT I xsRtvrbSPakgarsRKct ³
 I Tp I bga j faPakgarsRKctp I karGbrsxPaB ngCykargarcakfabgar (Car)aykarNkg
 smamaRtdxsénRkmm²) Bnü I faPakgarsRKctp I tnaTIsxPaBsaFarN³dmanté I. karp I
 dbnanGBrbsPakgarsRKctEd I)anmkBescksegbénskasa I aRtv)anbBa I enAkg Gnsasn.
 mancnnctctcbeNaHénRkmm²raykarNfaPakgarsRKctp I karBüa)a I / faeBTü. m I eht
 myEd I PakgarsRKctp I karBüa)a I d I RbCaCnenahedaysartbnenaHCatbn dacRsy a I. eday
 Kan I TPanGerBlesvaSxPaBsaFarN³ bKanmN I sxPaBRbCaCn)aneRbl Cmer/sepSg edlm,edaH

RsaybBaasxPaB. TrgénkarSkSaenHmnabbBa I GB\ryabfénkarEsgrk karEfTasxPaBrbs
 PakgarsRKcteT. edayBteTAGgkarxH)anp I fad I PakgarsRkctsxPaBceBaHtbndacRsyal
 Ed I RbCaCnmnGaceTAerBlesvasxPaBsaFarN³)an.
 CaTeTAPakgarsRKctCakskrbEnGgkarmnEmnrdaP)a I)aneRCserisGaCaFrEdndleFCaPakgarsRK
 ct. enHGacp I karKaRTBRbFanPmkgyTnakarcakfabgar. PakgarsRKctTagLay mnTT I
 sa I faBkeKrmvPaKTankgkareFr)aykarNd I mN I sxPaB (manEt 2% beNaHnyayfaBkKat
 kmantnaTeFr)aykarNEdr) bEntnaTeFr)aykarNenHstkg I dabfakxsceBaHRbFanPm^{1/4}X
 ngbK I kmN I sxPaB. RbEh I CakareFr)aykarNenHeFeTAtam eB I ev I aca)acmnEmneTAtam
 skmPaBeT. PakgarsRKctkgkEng 12kgceNamkEng 30)anraykarNfaBkKateFkarCamy
 50RKsar btcCag. kmvFenHeRbobeFobCamyngPakgarsRKctenA 12kEngTotEd I TT I xs
 Rtve I sB50 RKsarehymankarpasbr\ryabfenAkgPmdckarsegtrbsmay (3.8.1). manPaB
 xSKa(p=0,007) rvagkarpasbr\ryabfrbsshKmnEd I segtedaymay(68%) enAkgtbnd I
 PakgarsRKctTT I xsRtve I sB50 RKsar ngkarpasbr\ryabfEd I segteday may(77%)
 enAkgtbnd I PakgarsRKctTT I xsRtv 50RKsarbtcCag. RbsTPaBkargarrbs PakgarsRK
 cthakdcCamanSmamaRtpyKaeTAngcnnRKsarEd I PakgarsRKctTT I xsRtv. ebsnPakgar
 sRKct)andgBtbnTT I xsRtvrbbsKat BkKatngdgBcnnRKsarEd I rsenAkg tbnenaH.
 tamkarBt_{14%} énPakgarsRKctEd I)aneFisPasnmn)anraykarNBcnnPakgarsRKct Ed I Rtv
 KatTT I xsRtv. RbEh I faPakgarsRKctsa I RbCaCnTagGsktbnEd I KateFkar bEnmndg
 GBcnn bPakgarsRKctTT I xsRtveRchRKsareBkehyeday m I ehtenHKatmnGac p I cnn
 srb)an.

skmPaBPakgarsRKct ³

PakgarsRKcteFkarTakTgpa I CamyRbCaCn Ed I CaRbPBFnFandmanté I . may (77%))an
 raykarNfaPakgarsRKct)ancHeTAeFikarenAtampHCamyBkmay²Ed I)anp I PaBc,as I asd I
 I TplénkarGegtenHfa RKbRkmTagGsEd I)ansPasn)any I Rsb GBrebobbeB j kargar rbs
 PakgarsRKct edaycHtampH. bEnPakgarsRKctxnÉg)anraykarNfaCa mFümman EtRbCaCn
 cnn5nak beNaH)anTT I karGbrGBBkKatkgry³eB I 30éfkngmkenH. dcenHkar TakTgrbs
 PakgarsRKctCamy shKmnhakdcCa^{tctc}. PaBxsKarvagce I lykgceNamPakgarsRKct
 GaCaFrEdnd ngbK I kmN I sxPaBGBcnnRbCaCn Ed I)anTT I karGbrBPakgarsRkctKrRtv
)anvayté I enAéfGnaKtbEnmeTot. enHRbEh I fakarp I dbnan bkarBPakSamnpvkarrvagPak

garsRKct ngGkPmmnRtv)anKtfakarpIkarGbrsxPaB. GkEdIeFkargarkgvsysxaP)aI
rEmgEteFikarCamyCg. karSkSaCaeRchnbga jfaRbCaCn EsgrkedayxnÉgGBdbnan ngkarBüa
)aI CgBRbPBnana. PakgarsRKct hakdcCamnmanTnakTngCaFdkgkarBüa)aI CgeT. kar
skSaRsavRCavenH)ansPasnCamyRbCaCncnn30kEng EdIkEngxH CatbnBakkNaITrBCCn
EtPaKeRchnCatbnCnbT btbn dacRsyal. enAtbnxHRbCaCnmnGaceTAerBR)aSesvasxPaB
saFarN³)aneT ebBkKatKanmeFüa)ayeFideNlr. dc)anBnüIrcmkehbyBaaSnsxCa]bsK
kgkareTAerBR)aSesvasxPa)aIsaFarN³. enAeBIEdI tbnCnbT)anGPvDénrkcerhCagmn
karBRgiktNaTrbsPakgarsRKct kgkarpI fa karBüa)aI Cgngmnsvmansar³sxaneT. bEn
tbndacRsyalxagRtvkarTTI esvaEfTasxPaBxH (CaBesskarGbrsxPaB) ehytéIénPak
garsxPaBRBmTagtnaTGbrsxPaBrbsKatngeFI [tbnEbbenHmannrnPaByrCagtn EdI gay
RsIeFideNlrnggayRsI kgkarTTI esvasxPaBsafarN³. enAeBI PakgarsRKctraykarNfa
BkKatpIkarBerKaHCgPaKeRchnbpt -89°! raykarNfaPakgarsRKctpIkarBerKaHCgtcCag 6
dgkgry³eBI 30éfknmgk. KarBerKaHCgCaEpkmýéntnaTrbsPakgarsRKct kgkarbBanGk
CgeTAmneBTü. manEt %° énmayraykarNfa PakgarsRKct)anpIkarBüa)aI enAeBI Rkmkar
gar)ansrKaTfaetPakgarsRKctCyBkKatrebobNaBimnmk. vamnCaTngeTfa PakgarsRKct
RbkbGaCvkmedaymxrbrBerKaHCgenaH. manEt 2° énmaybeNaHraykarNfa PakgarsRKct
TarbgéfsrabesvaehyéfesvaKBI 200 eTA 600 eroIkEngEdIpIkarBüa)aI CgmanPakgarsRK
ct -may8°! esvasxPaBsafarN³ -may43°! esvaÉkCn -may37°! feBI TpIénkar
RsavRCavenHbga jfa 72° énmay)anTTI esvasxPaBsafarN³ -mNIsxPaB bmnireBTü!.
PaKeRchnbpténGkpI ceIlyraykarNfaPakgarsRKctmnedrtCaGkIkfa bCaRKeBTüÉkCn
ehyecnntctc)anpI ceIlyfaPakgarsRKctmantnaTICaGkIkfa bCaRKeBTüÉkCn ehyPaK
eRchnbpténBkKat)aneFideHmnBkKatteFCaPakgarsRKct. ITpITagenHbga jBitnaTénPakgar
sRKctfaCa san rvagshKmnngmNIsxPaB(bBanGkCgeTAmNIsxPaB besvasxPaB
epSg². TnakTngrvagGaCaFrEdndCamyRbFanngbKIk mNIsxPaBKmanPaBIRbesr.
ehyrtEtI CagenHeTAeTotceBaHTnakTngrvagRbFanmNIsxPaBngPakgarsRKct. bEnman
GaCaFrPaKeRchneqlyfa)ansegteXij PakgarsRKctefikar. dc)aneIkeLlgxageIehyfa man
PaBxsKarvagGaCaFrEdnd ngPakgarsRKctsxPaBPmTakTgeTAngceIyGBicnnRbCaCn EdI
)anTTIkarGbrsxPaBBPakgarsRKctkgExknngenH. RbEhICar)aykarNenH GacrabbBaI
skmPaBenH eda yeht faBtmanenHRtv)anpI [dc²Ka rvagGaCaFr ngbKIk mNIsxPaB.
RKbRkm)an yIRsbKafa PakgarsRKctsxPaBPmCy mNIsxPaBkgkarcakfabgar ngbBan

GkCgeTAmNIsxPaB. cENkPar³kcepSgeTotrbs PakgarsRKctKRtv)ankNtedayPakgar
sRKctxnÉg RbFanngbKIkMNIIsxPaB. ehYPaKeRchnbpténPar³kcTagenHRtv)ankNt
CatnaTrbsPakgarsRKct. ceIlydc²KaenHBnüIfaRkmnmy²dgGBItnaTrbsPakgarsRKct
enAkgshKmnrbseK. vaCakarcabGarmNEdIfaPakgarsRKctraykarNdImNIIsxPaB
-#>^>@0! . bEnRbFanmNIIsxPaB)ansegt emIkargarrbsPakgarsRkctsxPaBeRchnCag
bKIkMNIIsxPaB -#>^>!# - #>!. karcIrmcENkrbsGaCaFr ngbKIkMNIIsxPaBCamy
kmvFPakgar sRkctsxPaBTamTar karSkSabEnmeTot edm,IkNttnaTrbsPaKlnmy².

karKaRTPakgarsRKct ³

kareIkTkcteGaymnsSeFkar)anIenaHCakarRbQmmxmy. kareIkTkcteGayPak
garsRKcteFkarIedayKanR)akebovtS)anbEnmeIkarrbQmmxxageII. karKaRtmannymn
dcKaeTceBaHmnsSepSgKa. karRbC ngkarbNHbNaIRtv)aneKcatTkfaCakarKaRTBsNak
mNIIsxPaB bEn mnRtv)ancabGarmNedayPakgarsRKcteT. GgkareRkArdaP)aIstkgcNat
fakxsfaCaGkKaRTdIPakgarsRKct. enHRbEhI CaemIeXIjfaGgkareRkArdaP)aI)anpI
CasPar³ngR)ak]btm. enAKEngmyEdIR)ak]btmmnEdI)aneKpleGay (eIkE IgEtenAvK
bNHbNaIdbg) PakgarsRKct ngbKIkMNIIsxPaB)ansNmBrdIRkmkargareyg [
nyayCamyGgkareRkArdaP)aI faeB INaGgkarbgéf kargardIBkKat . karrBgTkénkarbgéf
dIPakgarsRKctGacCa Ggr es,ógB IkM ng karpIR)ak]btmsrabTva b)atCgRKnstédeCg
EdIR)arBenAeBIf²enH . bKIkMNIIsxPaB xHnyayfakarplesvaBüa)aICgedaymnKtéf
dIPakgarsRKctCaTrgmyénkarKaRT. bEnkarKaRTebbenHmn)anraykarNedayRkmepSgeTot
eT. tmaPaBénkarKaRT KrEtRtvbgaJedm,I[mankarTTIsaI .

RskRbtbtKrmanTnaTkgkarCrjTnakTngrvagmNIIsxPaB ng PakgarsRKct .
kargarsrbsrIkkgkarKaTkargarPakgarsRKctCamyRksgEdIeFkargarsxPaBshKmnndcCa
RksgGPvDénCnbT RksgkckarnarGtttyTCnGacCy [mannrnPaBkarRKbRKg ngCykatbny
skmPaBRtteIIKa . kargarGP)aIkce-EdIraykarNedayGgkarmnEmnrdaP)aIIRtv)aneFl
eLlgedaymNIIsxPaBng GgkarmnEmnrdaP)aI . edaykaryIeXIj GgkarmnEmnrdaP)aI
RtvEtbnrkargarGP)aIkcedm,IgacyIdgGBkarrkcerínénkmvFI . karGbrceBaH PakgarsRKct
GBkarKaRTtamryHkarRbCngkarbNHbNaIGacCy PakgarsRKctyIGBtéIénkarRbC ng
bNHbNaI . kareFdeNlrCabBaamyrbbs PakgarsRKct . PakgarsRKctxHmnGacmkRbCenA
mNIIsxPaBCaeTogTatedaysarpHKaTenAqayBImNIIsxPaBeBk . GgkarmnEmnrdaP)aImy

edaHRsaybBaaenHedayerobckarRbCCamy PakgarsRKctenAPmpa I CnskarehA PakgarsRKct
mkRbCenAmN I sxPaB . karRbCrebobenHeKteLgeB I skmPaBcHshKmn (outreach) kgkar
cakfabgar . p I RbeyaCnCa PakgarsRKctKGacsnsR)akedaySarBkKatGackarBarsxPaB
KatBCg mankareKarBBRbCaCnEd I meFüa)ayenHGacCaSkab I kgkarCnskar]btmfvka .

I Tp I cgeRkayénskmPaBPakgarsRKct ³

RKbRkm)anp I ce I lyfamankarpasbr\ryabfCavCmankgshKmnedaySarskmPaB
rbsPakgarsRKct . GkxHnyayfamankarpasbrxagsxPaB bEnPaKeRcInbptraykarNfaRkan
etmankarpasbr\ryabf . edaymnKtBl karpasbrCavCmaneygmndgfaetRkmGkp I ce I ly
segte I skmPaB b I Tp I énskmPaB . karBRgkngkarekneLgkarbBanGkCgeTAmN I
sxPaBng karTT I sa I BRbFanng bK I kmN I sxPaBfa PakgarsRKctsxPaBCymN I
sxPaBEd I karNenH)anCyrmvPaKTanCavCmand I karxRbgERbgrbs PakgarsRKct . man
RkmmnsStctcbeNaHed I manbBaaCamykargarPakgarsRKct . manbBaaTctcbeNaHed I ray
karN mkfaGacedaHRsay)antamryHkarGbrd I PakgarsRKctng RbCaCn . ktamnsSRtv)an
eKTT I sa I faCaRbPBbBaasrab PakgarsRKct bEnbEnvaCaktaCy [PakgarsRKctserc eCaK
CyEdr.)aykarNenHbBaakfaeK)aneFI [PakgarsRKctyI dgyagsCera edlm,rmvPaKTanCa
vCmand I karGPvD:nPm .

bBaaepSg^{2 3}

PaKeRcInbptEd I PakgarsRKctmanbBaaGacedaHRsay)anedaykarGbrd I shKmn
RBmTag PakgarsRKctpgEdr. PakgarsRKctxnÉgTT I sa I fakareqlytbeTangbBaarbsBk
KatKRtvBnü I mgehy mgeTotd I shKmn . RbFanPmenAEtCaktaBakBnkgPm . bBaarbs
PakgarsRKctGacedaHRsay)anedayPabCamyRbFanPm . karpSarPabCamykmvFsRKctrtvt
rabbBa I RbFanPmng RbFanX . PakgarsRKctcgeronrebobedaHRsayeTAngtrvkarshKmn .
PakgarsRKctPaKtccgeronGBkareRbR)asfaehyBrebobBüa)a I Cg .

éfsrabkmvFI PakgarsRKctKmanPaBERbRb I yagxag . GgkarmnEmnrdaP)a I Rtv)an
srGBlbrmaNfvkasrabdeNirkarkmvFI PakgarsRKct -edaymnrabbBa I R)akebovtSénbK I k
breTs! . fvkasrabkmvFKrEtcNayedayRbgRbyb bEnrebobcNayfvka [)an I mnRtv)an
eK I GteT . dechvFsaSR)akdRbCamnRtv)aneKeFeLgeT . cNayCamFümsrab PakgarsRK

ctmaksrabmyqaKxsNas 75 d l aGaemrc bEnmankmvFmymandeNlrkaredaycNay tctcK
1/85 d l a srab PakgarsRKctmakkgmyqa . karcNaymanTnakTngng karxtx RbgERbg.

té l srabRbBnsxPaBsaFarNHsrabBüa) a l CgGacRtv) ankatbnyenAeB l Ed l RbCaCn
y l dgBrebobkarBarCg . karcNayeb l ev l asrabskmPaBchshKmn (outreach) rbsbK l k
mN l sxPaBGacRtvkatbnyedaymankarc l rmBl PakgarsRKct. karGbrsxPaB Gacp l d l
GkPmCaeRchenAeB l PakgarsRKctRtv) anbergonedaybK l kmN l sxPaB. PakgarsRKctsx
PaBPmRtv) anTT l sa l edayshKmnfaCakta l krsrabeF l mankarpasbr\ryabfsxPaB.
karskSaeTAGnaKtKrepatTeAe l meFüa) ayepSg² Ed l manRbsTPaBsrab RKbRKgkmvF l SRKct
sxPaBPm ng meFüa) ayEd l GacFanannrPaBCnyBxageRkA .

%> escklsndan ³

l Tp l énkarSkSa) anbga j GBkarTT l sa l yagFeFgBItnaTCavCmanEd l PakgarsRK
ctsxPaB) anrmvPaKTand l sxPaBshKmn ng TnakTngrvagesvaSxPaBsaFarNH ngshKmn
enAeB l Ed l RkmGkp l ce l yP l PaBxsKarvagThénP l bHBa l énkmvFPakgar sRKct RKbRkm
vayté l faxsCag 72° .

ceBaHkmvFisxPaBNamy KNPabng nrrPaBénkmvF l PakgarsRKctsxPaBGaRsyel
KNPaBénkarp l karbNHbNa l dbg karbegitTnakTngrvagmN l sxPaBngshKmn karerobc
RbBnKaRTd l kmvF l PakgarsRKct . brdanesdkc sgmkc snsx dkCBanenARbeTskmCaeyg
mn l RbesreT kBgpasbryagqabrhs.

^ -Gnsasn

! -kareRCerlSPakgarsRKctKCaTdPaBskmPaBshKmn dxs. karc l rmEpkBakBn eday
rmbBa l RbFanPm/ RbFanXEd l Gacp l karKaRTng nrr³PaBénkmvFisRKct . kareFisPasn
srabBntüeml l TsSn³vsyrbsPakgarsRKct edmm, l bBaaknrr³PaB ngTsSn³vsyceBaHkar
e) aHeqatGaceRbCarebobe l kTkctngkarSLa j BRbCaCnngbeginté l ngkarRc) acc l Ka én
kmvFepSg²enAkgshKmn. dbnansrabkareRClerlSPakgarsRKctmanenAEpkbnab
-eqjybtngsnrT6 !.

@ -kmvFip l R) ak] btmKrrmbBa l karbBaAbkarp l R) ak] btmBncmg²ehyCnsedaykarCy
] btmTamEbbepSgeTot. GbrPakgarsRKctBp l RbeYaCnénkargarCaPakgarsRKctdcCa
e l kTkcttamry³karSLa j PakgarsRKct. ry³eB l énkarpasbrBkarCy] btmBdbgBi

GgkarmnEmnrdaP)aImkeRbR)aSkarCy]btmedayErbIFnFanrbsshKmnRbkbedaynnr
 PaBKrrabbBaIkarcy]btmtamreboobsb,rsdcCaCysgRsv mNIsxPaBbgéf bBanGk
 CgplesvaBüa)aIeday\TKtéfenAmNIsxPaB rabbBaITagkmvFR)ak\NTan. kareKarB
 ngkarTTIsaIBGkPmEdICaGkeIkTkctyagsxanEdIeKRtvKtdI. karGeBajngkar
 eIkTkctPakgarsRKctsxPaBeGaymkcIrmraIkarrbCkgPmGacpIpIRbeyaCndITag
 PakgarsRKctTagRbFanPmngshKmn.

#-krtskmPaBbcb,nén PakgarsRKctsxPaBKrtv)anBcarNaenAeBIRbKIPar³kcCnKat
 dckarrBgTKrbsshKmn ceNHdgkgmIdanng\ryabfEsgrkesvasxPaB)anpasbr.
 dcenH trvngtnaTIsrabPakgarsRKct GacRtvvtnpgÉdr. eTaHbyagNakeday srab
 GnaKtEdIGacTSnTay)anenaH Kfamantrvkarca)acmysrabtnaTl bcb,nrbsPakgar
 sRKct ngkarKarTdItnaTTagenHkgshKmn. karTakTajPakgarsRKctkgkarerobCTsedA
 rbsKattpaIngkareFyTsas edlm,serceKaIedAenaHngbegitnvPaBCamas ng nnnrPaBén
 kmvF.

\$-kareFeGaymantnaTedayELk ^{specific Job description} ! KrrabbBaIGtGBtbnTTI
 xsttv~]eQaHénRKsar!.]TahrNénPar³kcEdIeKKrbBaIeTAKg tnaTedayELk
^{specific Job description} !manenAEpkbnab~eqlytbngsnrT4 !.

%-kmvFKrk[manesckirBgTKCamnxseBk ceBaHPakgarsRKctmycnntcEdIeFkarCamy
 eRcnRKsar. tamry³karGegtbgaJfakarpasbr\ryabTsxPaBkanEtI enAeB Icnn
 PakgarsRKctEdIRKbdNbeIcnnRKsarekineLg. kmvFmy)aneCaKCyyagxagkgkmvF
 BnüakeNit enAeB IEdIPakgarsRKctmakRKbRKgBl 15 - 20 RKsar .

^ - karbNHbNaIRtvkarkarBRggeIcNcxHxaténkargarkngmk .vFsaRsvaytéIesckRtvkar
 karbNHbNaIngkareRbR)aSBtmanKrRtvRc)accIKaeTACaEpkmyénkmvFPakgarsRKct .

&- karRsavRCavbnreTotKrEsgyIfahtGPakgarsRKctmneFTnakTngCamyRKbmayTagGs
 stenAeRkamtbnRKbdNbrbsxn . etkmvFPakgarsRKctKrEtmankarEksrIEdIbeT ?

*- karBntüGegtbEnmeTotKRtvkarca)acedlm, [ITpIénkarSkSaenHkanEtmanPaBc,asIas .
 TdPaBmyEdITakTgngkarEksrIRbBnBtmanSxaP)aIedlm,bBaIkgRbPBénkarbBan Cg
 RBmTagkarBakBnénPakgarsRKctkgskmPaBTakTgng mNIsxPaB -karcakfabgar/ vas
 fgkmar . I. ! GacCyvaytéI skmPaBedayELk²énPakgarsRKct.

^ **segb | Tp | BPakSaCaRkmkgksa | a**

bnabBikarvPaKTnnyRtv)anbBab skasa | aBire | kRtv)anR)arBeFeLlgenAsa | RbCrbsGgkar
TsSn³BPBe | akkgry³eB | Brs)ah edlm,Eckcay | Tp | énkarskSaRsavRCaveTad | PaKlepSg²
Ed | mankarcabGarmN. skakamTagGsman229nak KmkBGksRKctsxPaBcnn 35nak
mRniraCkarcnn 77nak -Ed | CabK | kmN | sxPaB RskRbtbt ngRksgBakBn! ngbK | k
rbsGgkarmnEmnrdaP)a |)anCbBPakSaKa. kgry³eB | 3éf énskaSa | animy² | Tp | Rsav
RCavRtv)anbkRsay ehlyRkmBPakSatc²)anbkRsayce | lyxageRkamtamry³snrEd |)anknt.
mneB | karcabepmkcBPakSaGBPakgarsRKctsxPaB -P>s>s>P! ngeKa | ney)a)yEfTasxPaB
bzmenaH e | akvCbNt sn svN mkBmCāmN | e | lkkBssxPaBCat)anbkRsayGBeka |
ney)a)yEfTasxPaBbzmrbsRksgsxaP)a | .

e | akvCbNt G seGOn k)aneFlbT]eTsnammysGBItnaTirbs P>s>s>P kgXeKa | edABirbs
Ggkarrcna ehlyEd | kgtbnenahmanRscnn45° kgceNamRsmnvbybnBC)aneRbR)a svFI
Brüakenit.

!> **etGxHCasar³sxanénkmvFsRKctsxPaBPm ?**

- p | karGbrsxPaB kare | lkkBssxPaB -RbCaCny | GBhttp | Ed | bNa | eGayekt
Cg ehlykatbnyGbyCen0.]TahrN³ CgRKncaj bNa | mkBmsmnEmnmkBI GarkS
GktaenaHeT!
- p | seRgaHbzm
- e | lkkBsGnamy ng Gaharbtm
- P>s>s>P CykgkargarGPvDénPm ngCaGkp | karRbkSadbgCamyGkPm
- Cypasbr\ryabT ng T | abkgPm
- kmvFI P>s>s>P CykatbnycNaysrabkarBüa)a |
- mannrrPaBerBaHPakgarsRKctrsenAkgshKmn
- FnFanEd | GacrK)anRtveRbR)aS -PakgarsRKcteFkaredayKan®)akEx |
- katbnyGRtasab ngCg -Bessmay ng Tark | kgshKmn
- GacdgcnnRbCaCnsrbkgshKmn

- TnakTngrvagmNIsxPaB ng shKmn
- PakgarsRKctsrIdIkareRbR)asessvasxPaB -bBanGkCgeTAmNIsxPaB!
- PakgarsRKctsxPaBCypSBpSaysvamNIsxPaB
- PakgarsRKctCyfgkmar
- PakgarsRKctCyEkIGrcncexSayrbsbKIkmmNIsxPaB
- PakgarsRKctdgc,aSGBbBaarbsGkPmeRbaHeKrsenAkgPmRsab
- PakgarsRKctCyedahRsaybBaarbsGkPm

@> eteKGacCyPakgarsRKctsxPaBkgkarGnvtneKaIneya)ayEfTasxPaBbzmdcemc ?

- beRgónceNHdgCamIdanGBkarEfTasxPaBbzmdI P>S>S>P -eKaIkarn6yag!
- eIkTkct P>S>S>P eGayGnvtneKaIneya)ayEfTasxPaBbzmd
- pSBpSayeKaIneya)ayEfTasxPaBbzmdI P>S>S>P tamry³sabnBakBnepSg²
- bNHbNaI P>S>S>P eIkCnaJbBaasxPaB karTnakTng ngvKbNHbNaICaRK
- erobcTSsn³kcskSa -kgngeRkARbeTs !
- Cy[PakgarsRKctGacyIGBitnaTl ngPar³kc
- pIIXtbBaakkarskSadIPakgarsRKctbnabBbNHbNaIeIkKskSaGmy
- pIsPar³eIkTkct -Gavyt Rkma bc >>>. I.!
- pIsPar³RKbRKansrabPakgarsRKctsrabpIkargbrsxPaB
- sPar³KrpI [PakgarsRKctsxPaB -ebica)ac!
- pIR)ak]btmdIPakgarsRKctsrabeBIBNHbNaIngkarRbC
- pIkabüa)alenAmNIsxPaBedaYmnKtéfdIPakgarsRKctngRKsarrbseK
Fana[manTnakTngIkgceNamPakgarsRKctbKIkssxPaBngsabnBakBn -Rksg
sxaP)aIGPvDénCnbT ngkckarnar!
- bBaIPakgarsRKcteTakgsabnBakBn -RksgsxaP)aIGPvDénCnbT ngkckarnar!
- TTIsaIPakgarsRKctkgkarRbCCapvkarRBmTag Cy[shKmnTTIsaIngpI
téIdIPakgarsRKctkgshKmn
- pIGtsBaaNbNngbNeIkTkctdIPakgarsRKct

- erobckarRbC [)aneTogTatCamyPakgarsRKct bK l kmN l sxPaB GgkarGnrCat
ng GgkareRkArdap)a l
- [PakgarsRKkctc l rmkgkareFEpnkarshKmn, p l GtPaBEpnkar
- TT l sa l l Tp l eyab l EpnkarrbsGksRKct
- p l GtPaBPaksRkctkgkcRbC
- CyPakgarsRkctkgkaredaHRsaybBaa
- edaHRsaymeFüa)ayeFideNlrsrabPakgarsRkcteTAc l rmRbC
- CyPakgarsRKct [man l TPaB rkR)akcN l)an -\NTanngp l kërBesvaBnüakent!
- CyefkargarPakgarsRKct -rE l kkgarkskm !
- eKKrRttBntükargarGksRKct [)aneTogTat
- mN l sxPaBKrRttBntüingvayté l kargarPakgarGksRKct
- e l kTkctPakgarGksRkctEd l mansaéd l
- eKKrsreslre l kTkctd l PakgarGksRKct
- karTT l sa l PakgarGksRKctedayGCaFrEdndGkPmngGgkareRkArdap)a l

etktaGxHed l eF [kmvFGksRKctsxPaBPmTT l)aneCaKCy ngmannrnrPaB ?

- karc l rmngCenOrbsshKmn
- smtPaBngkarc l rmbsshKmn
- PakgarsRKcteFkaredayKanR)akEx
- PakgarmanbK l k l kN³ l ngmanPaBévgat
- PakgarsRkctmanCna j kgkarsrbsr l kargar
- karshkar
- kare l kTkctedaykarbNHbNa l bNHbNa l saeLgv j edlm, beginsmtPaBrbseK
EpksxPaB
- PakgarsRKcteFkaredaysRKctngmankarGPvDénxnÉg
- p l sPar³GbrsxPaBnge l kE l gkarbgéfkarBüa)a l Cgd l PakgarsRKctngRkmRKsar
- karRttBntüingkarvayté l skmPaBrbsPakgarsRKct

- karCbRbCRbcaExeTogTat
- PakgarsRKctsxPaBRtvmanqn³kgkargar ng kareKarBkargarrbsPakgarsRKct
- bBaaRtv)anedaHRsayTaneB l ev l a
- PakgarsRKcty l GBsar³RbeyaNénkmvFl
- l kN³vncysrabkareRCserlSkkare)aHeqat
- krtsmtpaBrbsPakgarsRKct
- PakgarsRKctsxPaBmanvykNa l
- PakgarsRKctCamnsSrakTak
- PakgarsRKct
- P>s>s>P mansTBesssrabc l rmkgkcRbC ngpasbKnt
- Cy eGay P>s>s>P Gacrkc n l)an
- P>s>s>P manmeFüa)a y ngsPar³RKbRKan
- e l kTkct P>s>s>PedaysPar³ GtsBaaNbN ng l xtbBaakBfakCat
- eFeGaymanTnakTmngrgmaCamy P>s>s>P ngmN l sxPaB
- eFeGay P>s>s>P y l BtnaTl nsPar³kcrbsxn
- begincnn P>s>s>P ehyRKbRKg BRggkargar P>s>s>P
- vmCÄkar
- kmvFl P>s>s>P @tv)anKaRTeday RbCaCn GaCaFr ngsabnBakBn
- kmvF P>s>s>PTT l sa l ngCabTakTgngvsymyrbsrdaP)a l
- P>s>s>P GnvteKa l ney)a)yEfTasxPaBbzm
- Cy P>s>s>PedayENNaGkxageRKAshKmneGay sa l edlm, l beginCna j
- P>s>s>P c l rmkgTsSn³kcskSaedlm, l beginbTBesaFn

\$ et P>s>s>P mantnaTGxH?

- pasbBtmanrvagmN l sxPaB ngGkPm
- CyGkPm eGayEk l GrKNPaBesvamN l sxPaB edayp l BtmanEk l Gr [eTAmN l sxPaB

- eIkTkcteGayGkPmTTIesvaenAmNI sxPaB BesskarEfTa@slmanépeBaH ngkarcakvaksag
- eHARbCaCneGaycIrmRbC ngeFr)aykarNGBskmPaBRbcaEx
- cIrmEFpnkar skmPaBRbcaEx ng vaytéIITpIRbcaEx
- eFist Bess@sl ngkmar RBmTagpIesvaBnüakeNltkgshKmn
- pIkarGbsxPaBdIshKmn ngbBanGkCgeTAmNI sxPaB
- shkarICamy GgkareRkArdaP)aIGaCaFr mNI sxPaB ng GkPm
- cIrmRbC ngeFEpnkarGPvD/enPm
- pIse@gaHbzm ng CrjeGayRbCaCnpasbr\ryabT
- pIkarBüa)aIsamBadIGkCg ng BntüemI sxPaBPm
- cHsrsxTkGkCgraér ngcIrmkgkarcakvaksag fgkmar
- EsgrkGkCgrebg CgXg ehly bBaneTAmNI sxPaB
- TnakTngc,asIsCamyshKmn ng sabnBakBn
- cIrmkgTvaCgeGdsCat

%> eteKGacBRggkmvF P>S>S>Pdcemcc?

- eGay P>S>S>P cIrmkgkmvFishKmn
- cIrmRbCRbcaEx ngkntTsedAsrabExbnab
- eFkarCamy P>S>S>Pedm,lbegtEpnkarPm
- eIkTkcteGaymankarKaRTdI P>S>S>PBshKmn
- eRCiserIs P>S>S>Pedaye)aHeqat
- EkIGr ng@ttBntükargar P>S>S>PRBmTagvaydéI
- CyedaHRsaybBaarbs P>S>S>PebIGac
- CyGay P>S>S>P GacvaydéIkargaredayxnÉg ngeFkaredayÉkraCü
- kareFr)aykarNeTogTat ng bNHbNaIvFisa@SgbrsxPaB ngCna j
- bNHbNaI rIkameroncas rmTagrebobeFEpnkar
- pasbbTBesaFnKaeTAv jeTAmkeBI RbC

- eIkTkct ng GbGrsaTrkargarrbs P>S>S>P
- eGaymankarcIrm ngTnakTngI CamyEpkepSg²eTot
- KaRT P>S>S>P edayGgkar eRkArdaP)aI rdaP)aI
- karKaRTBGaCaFrEdndI ng shKmn
- erobcrcna smnsrabkmvFI P>S>S>P
- bBaaktnaTirbs P>S>S>PeGay)anc,asI asedayrEIk kargarCamyshKmn
- beginTnakTngCamyshKmn
- beginTnakTnakTngCamymNI sxPaB P>S>S>P ngKN³kmkarGPvD:nPm
- cgRkgÉksarGBI P>S>S>P ehypSBpSa yeTAPaKepSgeTot
- eIkBskmvFI P>S>S>P
- eKaIney)aayEfTasxPaBbzmc,asI as
- eIkEIk karbgéfesvamNI sxPaBdI P>S>S>P
- pI\NTan RKabBCdI P>S>S>P meFüa)ayeFdeNlr ngsPar³
- pITsSn³kcskSa GtsBaaNbN ngIxtbBaak

^) etKreRCsers P>S>S>P yagdcemc?

- e)aHeqat r Etgtag
- edaysRKct ngmankaryI RBmBshKmn
- karsgmtBshKmn
- srGkPm ngGkEdI@tveRCsers bnabmkEtgtag
- tamry³mNI sxPaB ngGaCaFr
- *IkN³vncysrab P>S>S>P
- GacGan ngsresr
- manGaymFüm ng manI enAdanBtR)akdenAkgPm
- mansxPaB I ng TnakTngI kgkarrgar
- sRKct ng @tvTTI xs@tveda yxnÉgceBahkargar
- pIGTPaB dI@sI

- manCvPaBmFüm
- shKmnGacTkct)an
- mankarylRBmB@Kysar

&> et P>s>P@tvmanTnakca)acCamyGkNaxHed/ca)ac?

- mNIsxPaB RskRbtbt sabnGnrEpk emk@na j -CnCatPaKtc!
- mnsSEd lman\TB l³ qbbraN KN³kmkarRKbRKg GgkareRkArdaP)a l Ggkarm l dan
- sabnc lrmnanadcCa RBTacarü caST @KExr @Kbe@gon RBHsgÇ RbFanPm RbFanX
KN³kmkarGPvDën m X mnlrGPvDën ngSxaP)a l smaKmnarl
- P>s>PkgPmepSgeTot

k>Éksareyag

bBasNrRsavRCav



x> Éksareyag

bBalkmvFirbsGgkarekArdaP)aI

Cambodia

LIST OF NGOS/IOS VISITED FOR DATA COLLECTION:

#	NGO	NGO Name	Province
1	ADRA	Adventist Development and Relief Agency	Kampong Thom
2	WVI	World Vision Cambodia	Kampong Thom
3	SCF/A	Save the Children/ Australia	Kampong Cham
4	CHP&PHC	Cambodia Health Promotion and Primary Health Care	Kampong Cham
5	WR-C	World Relief	Kampong Cham
6	WV	World Vision Cambodia	Kandal
7	WV	World Vision Cambodia	Kampong Chhnang
8	ICC	International Cooperation for Cambodia	Prey Veng
9	CORD	Christian Outreach Relief and Development	Prey Veng
10	MCC	Mennonite Central Committee	Prey Veng
11	HNI	Health Net International	Svay Rieng
12	CHC	Cambodian Health Committee	Svay Rieng
13	HU	Health Unlimited	Preah Vihear
14	EDC	Enfants du Cambodge	Takeo
15	Rachana	Rachana	Takeo
16	MEMISA	Memisa	Kampot
17	JOCS	Japan Overseas Christian Medical Cooperative Service	Takeo
18	ZOA	Zoa Refugee Care Netherlands	Kampong Speu
19	WV	World Vision Cambodia	Kampong Speu
20	MRD/UNICEF	Ministry of Rural Development/ United Nations Children's Fund	Kampong Speu
21	WV	World Vision Cambodia	Kandal Stung
22	ADRA	Adventist Development and Relief Agency	Pursat
23	UNFPA	United Nations Population Fund	Battambang
24	WV	World Vision Cambodia	Battambang
25	CRS	Catholic Relief Services	Battambang
26	ICC	International Cooperation for Cambodia	Ratinakiri
27	HU	Health Unlimited	Ratinakiri
28	UNICEF	United Nations Children's Fund	Siem Reap
29	MSF-H-B	Medecins Sans Frontiers-Holland Belgium	Siem Reap
30	24H-TV	24 Hour TV	Kandal

COMPLETED QUESTIONNAIRE BY ORGANISATION

<u>Organisation Acronym</u>	<u>Name of Organisation</u>	<u>Number of Questionnaires</u>
ADRA	Adventist Development and Relief Agency	2
WVI	World Vision Cambodia	6
SCF/A	Save the Children Australia	1
SCF/UK	Save the Children United Kingdom	1
CHP&PHC	Cambodia Health Promotion and Primary Health Care Project	1
WR-C	World Relief Cambodia	1
ICC	International Cooperation for Cambodia	2
CORD	Christian Outreach Relief and Development	1
MCC	Mennonite Central Committee	1
HNI	Health Net International	1
CHC	Cambodian Health Committee	1
HU	Health Unlimited	2
EDC	Enfants du Cambodge	1
Rachana	Rachana	1
Memisa	Memisa	1
JOCS	Japan Overseas Christian Medical Cooperative Service	1
ZOA	Zoa Refugee Care Netherlands	1
MRD/UNI	Ministry of Rural Development/ United Nations Children's Fund	1
CEF (CASD)		
UNFPA	United Nations Population Fund	1
CRS	Catholic Relief Services	1
UNICEF (FBC)	United Nations Children's Fund	3
24 H TV	24 H TV	1
Bandos Komar	Bandos Komar	1
CARE	CARE	1
EC-CMCP	European Commission Malaria Control Program	1
HKI	Helen Keller International	1
RACHA	Reproductive and Child Health Alliance	1
Servants	Servants	1
TPO	Transcultural Psychosocial Organisation	1
CRC	Cambodian Red Cross	1
BFD	Buddhist for Development	1

K> Éksareyag bBaeQaHextEd I)ancHAsavCav

TkEngskSaRsavCav

	eQaHext	cnnkEng
1.	kBgF	2
2.	kBgcam	3
3.	kNa I	3
4.	kBgqag	1
5.	érBEvg	3
6.	sa ^y erog	2
7.	RBHvhar	1
8.	taEkv	3
9.	kBt	1
10.	kBgS	3
11.	eBaFsat	1
12.	)atdbg	3
13.	rtn ³ Kr	2
14.	esomrab	2
	srbkEngskSa	30

X> Éksareyag eKaleneya)aleftasxPaBbzmrbsCat