

RACHA/USAID Focus Provinces and their ODs

PNH
ВМС
MBR
PP
PNP
TP
KK
SMC
SA
PV
KCM
KTB
MS
NL
PR
PSD
SAT
PS
BK
SM
SR
AC
KL
SR
SNK

Areas of Other RACHA Activity

KAMPOT	KP
Angkor Chey	AChey
Chhouk	CK
Kampong Trach	KT
Kampot	KP
PREAH VIHEAR	PVH
Theng Mean Chev	TMC

Other Provinces

BTB	Battambang
KC	Kampong Cham
KD	Kandal
KE	Kep
KN	Kampong Chhnang
KR	Kratie
KS	Kampong Speu
KT	Kampong Thom
MK	Mondulkiri
OMC	Oddar Meanchey
DI	
PL	Pailin
RK	Pailin Ratanakiri
RK	Ratanakiri
RK SG	Ratanakiri Svay Rieng
RK SG SK	Ratanakiri Svay Rieng Preah Sihanouk

A

A2Z : USAID Micronutrient and Child Blindness Project

AAP : American Academy of Pediatrics

ACB : AIDS Coordination Bureau

ACD : Australian Center for Development
ACE : Australian Center for Education
ACE : Accredited Centers of Excellence

ACG : AIDS Coordination Group

ACLEDA : Association of Cambodian Local Economic Development Agencies

ACNM : American College of Nurse-Midwives

ADB : Asian Development Bank

ADD : Accelerated District Development
ADD : Action on Disability and Development

ADE : Advanced Degree in English

ADF : Agriculture Development Foundation

ADHOC : Cambodian Human Rights and Development Association

ADRA : Adventist Development and Relief Agency
AED : Academy for Educational Development

A-H1N1 : Hemaglutinine 1 Neuraminidase 1 Type A (swine flu)

AI : Amnesty International AI : Avian Influenza (bird flu)

AidCom : Asian Institute for Development Communication

AIDS : Acquired Immune Deficiency Syndrome

AMC : Average Monthly Consumption

AME : African Middle East

AMI : Aide Médicale Internationale

AMTSL : Active Management of the Third Stage of Labor

ANC : Antenatal Care

ANC2+ : Antenatal Care 2 times at least

AODP : Annual Operational District Planning

AOP : Annual Operational Plan AP : Approved Provider

APC : Assistant Provincial Coordinator
APS : Approved Provider Scheme
ARI : Acute Respiratory Infection
ART : Anti-Retroviral Therapy

ARV : Anti-Retroviral

ASSP : Annual Social Service Plan ATL : Assistant Team Leader

AusAID : Australian Agency for International Development

AVSC : Association for Voluntary Surgical Contraception (now called

EngenderHealth)

B

BA : Bachelor of Arts

BASICS : Basic Support for Implementing Child Survival

BBA : Bachelor of Business Administration

BBU : Build Bright University

BCC : Behavior Change Communications
BCG : Bacille Calmette Guerin (vaccine)

BeMOC : Basic Emergency Obstetrical Care (old term)

BEMONC : Basic Emergency Obstetrical Newborn Care (new term)

BF : Breast Feeding

BFCI : Baby Friendly Community Initiative BFHI : Baby Friendly Hospital Initiative

BMI : Body Mass Index

BRAR : Birth Registration Awareness Rehabilitation

BS : Birth Spacing

BSS : Behavioral Sentinel Survey
BWFS : Biotech Water Filtering System

C

CA : Cooperative Agreement
CAA : Child Affected AIDS

CAAFW : Cambodian Organization for Assistance to Families and Widows

CAC : Comprehensive Abortion Care

CARE : Cooperative for Assistance and Relief Everywhere

CARITAS : CARITAS Cambodia

CAT : Certified Accounting Technician

CB : Capacity Building

CBAW : Child Bearing Age Women

CBCM : Community Based Case Management

CBD : Community Based Distribution
CBHF : Community Based Health Financing
CBHI : Community Based Health Insurance
CBO : Community Based Organization
CBS : Community Based Service

CC : Commune Council

CCC : Cambodia Coordinating Committee
CCF : Community Care Facilitators
CCP : Country Coordinated Proposal
CCSC : Correct Care for Sick Children

CCWC : Commune Committee for Women and Children

CD : Communicable Diseases

CDC : Communicable Disease Control
CDD : Common Diarrhea Disease

CDD : Control Diarrheal Disease (Program)

CDHS : Cambodia Demographic and Health Survey

CDK : Clean Delivery Kit

CDRI : Cambodian Development Resource Institute

C-DOTS : Community-Based DOTS
CE : Continuing Education

CEmOC : Comprehensive Emergency Obstetrical Care (old term)

CEMONC : Comprehensive Emergency Obstetrical Newborn Care (new term)

CENAT : National Center for Tuberculosis and Leprosy Control

CEP : Continue Education Program

CESVI : Cooperazione E Sviluppo (Italian NGO)

CF : Community Finance CF : Complementary Feeding

CFC : Complementary Feeding Campaign

CFH : Comedy for Health

cGMP : Current Good Manufacturing Practice

CH : Child Health

CHBC : Community Home Based Care
CHC : Cambodian Health Committee

CHD : Children with Hope for Development

CHF : Community Health Finance
CHM : Community Health Mobilization
CHN : Child Health and Nutrition

CHOBA : Community Health Output-Based Aid

CHP : Cambodia Health Promotion
CHP : Community Health Promotion
CHSS : Community Health Support Scheme

CHSSP : Contracting for Health Services Pilot Project

CI : Confidence Interval CIA : Child Infected AIDS

C-IMCI : Community Integrated Management of Childhood

CIP : Coverage Improvement Planning
CIP : Commune Investment Program/Plan
CMA : Cambodian Midwives Association

CMDG : Cambodia Millennium Development Goals

C-MNH : Community Care of Mothers and Newborn Health

CMS : Central Medical Store CMS : Central Medical Supply

CNM : National Center for Parasitology, Entomology and Malaria Control

COC : Combined Oral Contraceptive

COMBI : Communication for Behavioral Impact

CoPCT : Continuum of Prevention, Care and Treatment

COPE : Client Orientated Provider Efficient

CORE Group : Child Survival Collaborations and Resources Group

CPA : Complementary Package of Activities
CPC : Community Performance Contracting

CPD : Cephalopelvic Disproportion
CPR : Contraception Prevalence Rate
CPT : Cotrimoxazole Prevention Treatment

CRC : Cambodian Red Cross
CRP : C-Reactive Protein

CRPR : Client Rights and Provider Rights

CRS : Catholic Relief Services

CS : Contractual Staff
CSB : Corn-Soya Blend

CSES : Cambodia Socio-economic Survey
CSMC : Child Survival Management Committee
CSU : Chea Sim University (Kamchay Mear)

CSWG : Child Survival Working Group

CTO : Chief Technical Officer CWC : Cambodia Women's Clinics

CWCC : Cambodian Women's Crisis Centre

CWDA : Cambodian Women's Development Association

CWS : Church World Service

CWG : Computerized Working Group
CYA : Community Youth Advocate
CYP : Couple Year Protection

D

DDF : Department of Drug and Food DED : Deputy Executive Director

DFID : Department for International Development (UK)

DFT : District Facilitation Team

DG : District Governor

DHS : Demographic and Health Survey

DIP : District Integrated Plan

DMPA : Depo-Medlory Progesterone Acetate

DNA : Deoxyribonucleic Acid

DO3 : District Level Data Collection Tool for MoH

DoH : Department of Health

DOT : Directly Observed Treatment

DOTS : Directly Observed Treatment Short Course
DPHI : Department of Planning and Health Information
DPT3 : Diphtheria, Pertussis, and Tetanus (3 Doses)

DS : Diagnosis

DTK : Diarrhea Treatment Kit DW : Delivery Women

\mathbf{E}

EAP : Entean Akpevath Pracheachun (MFI)

EB : Electric Balancer
EBF : Early Breastfeeding
EC : Emergency Contraception
ECF : Eye Care Foundation

ECHO : European Commission's Humanitarian Aid Office

ED : Essential Drug
ED : Executive Director
EDB : Essential Drug Bureau

EML : Essential Medicine List

EmOC : Emergency Obstetrical Care (old term)

EmONC : Emergency Obstetrical Newborn Care (new term)

EPI : Expanded Program on Immunization EPT : Extra Pulmonary Tuberculosis

EU : European Union
EW : Entertainment Worker
ExcBF : Exclusive Breastfeeding

F

F&O : Finance & Operations FA : Fisheries Administration

FAO : Food and Agriculture Organization

FBD : Facility Based Delivery

FDA : Food & Drug Administration (US)

Fe : Iron

FGD : Focus Group Discussion
FHF : Fred Hollows Foundation
FHI : Family Health International

FHSP : Family Health and Spacing Project

FIFO : First-In First-Out

FIQ-MNC : Facility Improvement for Quality Maternal and Newborn Care

FMA : Field Monitoring Assistant
FO : Finance & Operations
FP : Family Planning

FPIA : Family Planning International Assistance

FS : Facilitative Supervision

FS : Fish Sauce

FTI : Fast Track Initiative

FU : Follow Up FY : Fiscal Year

 \mathbf{G}

GAIN : Global Alliance for Improved Nutrition

GAVI : Global Alliance for Vaccines and Immunization

GBV : Gender Based Violence

GEP : General Education Program

GF : Global Fund

GFR4 : Global Relief Foundation 4
GIS : Geographic Information System

GIZ (also GTZ) : Deutsche Gesellschaft für Internationale Zusammenarbeit

GM : Growth Monitoring

GMP : Good Manufacturing Practice GMS : Greater Mekong Sub-Regions

GSK : GlaxoSmithKline

H

H5N1 : Hemagglutinin Type 5 and Neuraminidase Type 1 (bird flu)

HAART : Highly Active Antiretroviral Therapy

HACCP : Hazard Analysis and Critical Control Points

HARVEST : Helping Address Rural Vulnerabilities and Ecosystem STability

HBB : Helping Babies Breathe
HBC : Home Based Care
HBK : Home Birth Kit
HC : Health Center

HC : Health Communications

HC1 : Health Centre Level Data Collection Tool for MoH

HCHM : Health Center Hygiene Model

HCMC : Health Center Management Committee

HCO : Health Communications Officer

HCPBC : Health Center Performance Based Contracting

HCPC : Health Center Performance Contracting

HCU : Health Communication Unit
HE/P : Health Education/Promotion
HEDC : Human-Earth Development Center

HEF : Health Equity Fund HF : Health Facility HH : Household

HI : Handicap International

HIS : Health Information System

HIV : Human Immunodeficiency Virus

HKI : Helen Keller International

HNI : HealthNet International

HO : Head Office

HO2 : Hospital Level Data Collection Tool for MoH

HoH : Head of Household

HosDID : Hospital Drug Inventory Database

HP : Health Promotion HR : Human Resource

HRD : Human Resource Development HRM : Human Resource Management

HRP : Human Reproduction
HSA : Health Service Agreement
HSP : Health Strategic Plan

HSP2 : Health Support Project Round 2

HSR : Health Sector Reform

HSRC : Health Systems Resource Centre HSS : Health System Strengthening

HSSP2 : Second Health Sector Support Project HSUP : Health Services for the Urban Poor

HU : Health Unlimited

I

ICPD : International Conference on Population and Development

ID : Infectious Disease

IDA : Iron Deficiency AnemiaIDD : Iodine Deficiency Disorder

IEC : Information Education Communication

IFA : Iron Folic Acid

IFFS : Iron Fortified Fish Sauce

IFSP : Integrated Food Security Programme

IFSS : Iron Fortified Soy Sauce

IGFI : Insulin-like Growth Factor-I (also seen as IGF-1)

ILI : Influenza-Like Illness

ILSI : International Life Sciences Institute

IMCI : Integrated Management of Childhood Illness

IMD : Institute of Management and Development (Pursat)

IME : Industry, Mine and Energy

IMTC : Inter-ministerial Technical Committee
IO : Intergovernmental Organization

IO : International Organization
IP&C : Infection Prevention and Control

IPD : In-patient Department IPPC : Integrated Postpartum Care

IRD : International Relief & Development

IT : Information Technology

IU : International University (Phnom Penh)

IUD : Intrauterine Device

IYCF : Infant Young Child Feeding

J

JICA : Japan International Cooperation Agency
JPAC : Joint POW/MIA Account Command

K

KABP : Knowledge, Attitudes, Beliefs, and Practices

KAP : Knowledge, Attitudes, and Practices

KFW : Kreditanstalt für Wiederaufbau (German government-owned

development bank)

KHANA : Khmer HIV/AIDS NGO Alliance

KIT : Koninklijk Instituut Voor de Tropen (Royal Tropical Institute)

KPC : Knowledge, Practice, and Coverage

L

LAB : Laboratory

LAM : Lactational Amenorrhea Method LAMADA : Laboratory Management Database

LAN : Local Area Network

LAPM : Long Acting and Permanent Method of Contraception

LB : Live Birth

LDSC : Latter-day Saint Charities LF : Logistics Facilitator

LMIS : Logistic Management Information System
LNGO : Local Non-Governmental Organization

LR : Linked Response

LSO : LMIS Support Officer LSS : Life Saving Skills

LTM : Let's Talk Month (Planned Parenthood)

M

M&E : Monitoring and Evaluation

MA : Medical Assistant
MAGNA : Magna Deti v núdzi

MAM : Management of Acute Malnutrition

MARP : Most At Risk Population

MBA : Master of Business Administration

MC : Migrant Couple

MCAT : Midwife Coordination Alliance Team

MCH : Maternal and Child Health

MCHN : Maternal, Child Health and Nutrition

MD : Medical Doctor

MDA : Maternal Death Audit

MDG : Millennium Development Goals
MEDCAP : Medical Civic Assistance Program

MEDiCAM : MEDical CAMbodia (organization for NGOs in Cambodia's

health sector)

MEDRETE : Medical Readiness Training Exercises

MFI : Microfinance Institution

MIME : Ministry of Industry, Mine and Energy
MIS : Management Information Systems

MK : Mobile Kitchen

MMBM : Monitoring the Medicine on Basket Management

MMM : Mondul Mith Chouy Mith

MMURHC : Management and Use of Reproductive Health Commodity
MMURHC : Monitoring Management Using Reproductive Health

MN : Micro Nutrient

MN&SM : Micro Nutrient & Safe Motherhood MNCH : Maternal Newborn and Child Health

MNCHN : Maternal, Newborn, Child Health and Nutrition

MNSM : Micro Nutrient Stock Management

MNTE : Maternal and Neonatal Tetanus Elimination

MoAFF : Ministry of Agriculture, Forestry and Fisheries

MoC : Ministry of Commerce

MoEF : Ministry of Economy and Finance
MoEYS : Ministry of Education, Youth and Sport

MoH : Ministry of Health MoIF : Ministry of Information

MoIME : Ministry of Industry, Mine, and Energy

MoP : Ministry of Planning

MoRD : Ministry of Rural Development

MOS : Month of Stock

MoSAVY : Ministry of Social Affairs, Veterans and Youth Rehabilitation

MoU : Memorandum of Understanding MoWA : Ministry of Women's Affairs MPA : Minimum Package of Activities

MPH : Master of Public Health

MQS : Maternal Service Quality Strengthening

MRD : Ministry of Rural Development MRH : Maternal Reproductive Health

MSC : Men Satisfied Client

MSF : Médecin Sans Frontières (Doctors Without Borders)

MSG : Mother Support Group

MSH : Management Sciences for Health
MSIA : Marie Stopes International Australia
MSIC : Marie Stopes International Cambodia

MT : Metric Ton

MUAC : Mid-Upper Arm Circumference

MW : Maternity Wards

MW : Midwife

MWRA : Married Women of Reproductive Age

N

N&WG : Nuns and Wat Grannies NAA : National AIDS Authority

NaFe-EDTA : Sodium (Na) Iron (Fe)-Ethylenediaminetetraacetic Acid

NatDID : National Drug Inventory Database

NBC : Newborn Care

NC : National Committee

NC : New Cases

NCCDP : Northeast Cambodia Community Development Program NCCSP : Northeast Cambodia Child Survival Project/Program

NCDD : National Committee for sub-national Democratic Development

NCHADS : National Center for HIV/AIDS, Dermatology and STDs

NCHP : National Center for Health Promotion

NCN : National Council for Nutrition

NCRHP : Northeast Cambodia Reproductive Health Program

NGO: Non-Government Organization
NHPC: National Health Promotion Center
NIN: National Institute of Nutrition
NIP: National Immunization Program
NIPH: National Institute of Public Health
NMCH: National Maternal and Child Health

NMCHC : National Maternal and Child Health Center

NNP : National Nutrition Program

NNT : Neonatal Tetanus

NORAD : Norwegian Agency for Development Co-Operation

NPRS : National Poverty Reduction Strategy NRHP : National Reproductive Health Program

NRP : Neonatal Resuscitation Program

NSCFF: National Sub-Committee for Food Fortification

NSCIDD: National Sub-Committee for Control of IDD

NSDP: National Strategic Development Plan (2006-2010)

NSV : No-Scalpel Vasectomy
NTE : Neonatal Tetanus Elimination
NTP : National anti-Tuberculosis Program
NTWG : National Technical Working Group



OBSI : Optimal Birth Spacing Interval

OD : Operational District

ODDID : Operational District Drug Inventory Database

ODO : Operational District Office
OG : Operational Guidelines
OI : Opportunistic Infection

OJT : On-the-Job Training
OPD : Out Patient Department

OPHE : Office of Public Health Education

OPV : Oral Polio Vaccine

OR : Outreach

ORS : Oral Rehydration Salts/Solution
ORT : Oral Rehydration Treatment

OSCE : Objective Structured Clinical Examination

OVC : Orphans and Vulnerable Children
Oxfam : Oxford Committee for Famine Relief



PAC : Post Abortion Care
PAO : Provincial AIDS Office
PAS : Provincial AIDS Secretariat

PATH : Program for Appropriate Technology in Health

PBC : Pharmacy Board of Cambodia

PC : Primary Care

PC : Provincial Coordinator

PCP : Pneumocystic Jirovecipneumonia PCR : Polymerase Chain Reaction

PDIME : Provincial Department of Industry, Mine and Energy

PDO : Provincial Drug Office

PDWA : Provincial Department of Women's Affairs PEPFAR : President's Emergency Plan for AIDS Relief

PEER : Participatory Ethnographic Evaluation and Research

PET : Pre Eclampsia Treatment
PfD : Partnership for Development

pH : Potential Hydrogen PHC : Primary Health Care

PHD : Provincial Health Department

PHF : Public Health Facility
PHP : Personal Home Page
PI : Performance Indicators
PI : Physical Inventory

PIME : Provincial Industry, Mine and Energy

PIN : People in Need

PIP : Public Investment Plan

PLA : Participatory Learning Action
PL-HIV : People Living with HIV/AIDS

PM : Production Manual

PMC : Provincial Midwives Council

PMCH : Provincial Maternal and Child Health

PMI : Project Management Institute

PMIME : Provincial Ministry of Industry, Mine and Energy

PMP : Program Management Plan

PMTCT : Prevention of Mother to Child Transmission

PMW : Primary Midwife PNC : Post Natal Care

PNCC : Provincial Nutrition Coordination Committee

PO : Provincial Office POE : Point of Entry

POPIN : United Nations Population Information Network

POU : Point of Use PP : Post-Partum

PPH : Postpartum Hemorrhage PPM : Postpartum Mother

PPM-DOTS : Private Public Mixed DOTS

PPTA : Project Preparation Technical Assistance
PRDD : Provincial Rural Development Department

PRH : Provincial Referral Hospital

PRO4 : Provincial Level Data Collection Tool for MoH

ProDID : Provincial Drug Inventory Database

ProTWG : Provincial Technical Working Groups for Health

PRSP : Poverty Reduction Strategy Paper PSF : Pharmaciens Sans Frontières

PSF-CI : Pharmaciens Sans Frontières – Comité International

PSG : Parent Support Group

PSI : Population Services International

PSU : Primary Sampling Unit

PTM : Pulmonary Tuberculosis Mycobacterium

PTM- : Pulmonary Tuberculosis Mycobacterium Negative PTM+ : Pulmonary Tuberculosis Mycobacterium Positive PUC : Pannasastra University of Cambodia (Phnom Penh)

PVO : Private Voluntary Organization

PW : Pregnant Women
PwP : Prevention with PLHIV

Q

QA : Quality Assurance

QAP : Quality Assurance Program

QC : Quality Control

QCM : Quality Control Manual QI : Quality Improvement

QI-PWG : Quality Improvement Provincial Working Group

R

RACHA : Reproductive and Child Health Alliance

RAM : Rapid Assessment Method RCH : Reproductive and Child Health RCRS : RACHA Central Reporting System

RFA : Request For Applications

RGC : Royal Government of Cambodia

RH : Referral Hospital RH : Reproductive Health

RHAC : Reproductive Health Association of Cambodia

RHO : Reproductive Health Outlook

RHRC : Reproductive Health for Refugees Consortium RMNH : Reproductive Maternal and Newborn Health

RPR : Rapid Plasma Reagent
RSH : Reproductive Sexual Health
RTC : Regional Training Center
RUTF : Ready-to-Use Therapeutic Food

RX : Prescription

S

SAB : Senior Advisory Board SAM : Severe Acute Malnutrition SAR : Semi-Annual Report SBA : Skilled Birth Attendant

SCC : Société Cambodgienne de Chirurgie

: Strengthening Capacity for Improved Community Health **SCICH**

: Standard Deviation SD

SEAMEO : Southeast Asian Ministers of Education Organization : Social Enterprise Development Partnerships, Inc. **SEDPI**

SfC : Saving for Change SG : Support Group

: Services for Health in Asian & African Regions **SHARE**

SHS : Strengthening Health Systems SIS : Self Improvement System SIS : Standard Iron Solution SM : Safe Motherhood

SME : Small and Medium Enterprises

: Safe Motherhood Regional Technical Assistance **SMTA**

SMW : Secondary Midwife : Secondary Nurse SN SOA : Safe Operating Area SOP : Standard Operational Plan

: Spectrophotometer SPM

SQL : Search and Query Language

: Soy Sauce SS

SSG : Self Support Group SD : Standard Deviation

: Sexually Transmitted Disease STD STI : Sexually Transmitted Illness STI : Sexually Transmitted Infections : Sub Central Medical Store Sub-CMS

SW : Sex Workers

SWAp : Sector-Wide Approach **SWG** : Scientific Working Group

T&M : Technical & Managerial TA : Technical Assistance

TB : Tuberculosis

TBA : Traditional Birth Attendant TB-DOTS : Tuberculosis Directly Observe Treatment Short Course

TH : Traditional Healer

THP : Trained Health Personnel

TIMC : Technical Inter-Ministerial Committee

TL : Team Leader
TL : Tubal Ligation
ToT : Training of Trainers

TSMC : Technical School for Medical Care

TT : Tetanus Toxoid

TT2+ : Tetanus Toxoid, 2 or more doses
TWG : Technical Working Group

U

U5 : Under Five

UHN : United Health Network

UME : University of Management and Economics (Battambang)

UN : United Nations

UNAIDS : Joint United Nations Programme on HIV/AIDS

UNCT : United Nations Country Team

UNDP : United Nations Development Programme

UNESCO : United Nations Educational, Scientific, and Cultural Organization

UNFPA : United Nations Fund for Population Activities

UNICEF : United Nations Children's Fund URC : University Research Co., LLC

USAID : United States Agency for International Development

US-CDC : United States Center for Disease Control

USD : United States Dollars
USG : United States Government
USI : Universal Salt Iodization

V

VAC : Vitamin A Capsule VC : Village Chief

VCC : Villages Credit Committee

VCCT : Voluntary Confidential Counseling and Testing

VCT : Voluntary Counseling and Testing

VERS : Village Emergency Referral System VHSG : Village Health Support Group

VHV : Village Health Volunteer

VOPEs : Voluntary Organizations for Professional Evaluation

VSC : Voluntary Surgical Contraception

VSG : Village Support Group VSO : Voluntary Service Overseas



WAD : World AIDS Day WAN : Wide Area Network

WASH : Water and Sanitation/Hygiene

WATSAN : Water and Sanitation
WFP : World Food Program
WHO : World Health Organization

WHZ : Weight to Height

WRA : Women of Reproductive Age

WST : Whole Site Training
WVC : World Vision Cambodia
WVI : World Vision International



YSRH : Youth Sexual Reproductive Health

Z

ZOPP : Ziel Orentierte Project Planning

Terms

Terms commonly used in the health sector (courtesy MEDiCAM Abbreviation and Acronym Booklet, 2006, p24-27)

Annual Operation Plan

: A yearly workplan that captures all major activities based on sectoral-level strategy and priorities, and indicates costs and financial allocations against plan components.

Benchmark

- : A standard reference point for measuring the quality or value of any indicator. Contracting in:
 - : Contracting management from an agency to run government health services in a given area within civil service rules and regulations to ensure outcomes based on the health policy framework of the government.

Contracting out

: Contracting agency to deliver health services in a given area with full authority to manage systems and personnel, including hiring and firing, setting salaries and prices with agreement to ensure outcomes based on the health policy framework of the government.

Decentralization

: To break up a concentration of government authority or systems in a main center and distribute more widely to the periphery.

Equity fund

: A fund to pay for health services for the poor in order to promote access and lower price barriers to priority health services; the fund may be financed through public and / or external resources.

Evaluation

: To form an opinion based on review and examination of the value, quantity of quality of a program or project and the circumstances under which it has operated.

Evidence-based decision making

: Making planning decisions based on solid facts and proof of the success/failure of a given strategy or action; not done in an arbitrary manner.

Goal / objective

: An end that an organization strives to attain based on strategies and values.

Health indicators

: Measures or records that visibly indicate the status of health improvement efforts.

Health management

: The act of directing, or manner of controlling, institutions that produce health services or health outcomes.

Health policy

: The context and direction of all work in the entire health sector to achieve the Ministry of Health's vision in five or ten years time. It answers the question:

"Where do we want to be?"

Health policy statement

: A concise interpretation of health policy.

Health reform

: Organizational changes within the health sector or health system to enable better performance by removing faults and defects; stopping malfunctions and malpractice by introducing better procedures.

Health sector strategic plan

: An agenda for future work in the entire health sector based on the health policy. It includes strategies that can result in success and resource allocation based on priorities and options. Both the health policy and health sector strategy reflect strategic thinking, leadership and responsible management. It answers the question: "How are we going to get there?" The health sector strategy does not give details on activities or rankings for each priority of work. These are covered in the annual operational plans developed by each province. Nor does it give information on financial allocation; this is covered in the medium term expenditure framework.

Health strategy

: Specific health plans for each priority subject area to help achieve the overall health sector goals.

Health target

- : An end point aimed to be achieved on completion of a health program or plan. Institutional development
 - : Building the capacity and enabling the growth of an organization to perform better and reach stated goals, based on a set or core values and principles.

Integration

: Measures to make something whole or complete by bringing parts of a system together.

Medium-term expenditure framework

: Sector level financial plan that shows allocation of expenditures including an indication of sources of funds against planned activities for 3-5 years; reviewed annually and rolled over to the subsequent year.

Outcome

: Result / effect of an action or strategy.

Output

: Work done or produced. Functions performed by a person or unit.

Performance auditing

: Inspection of whether planned activities and budget allocations were accomplished appropriately and adequately by a regular review of expenditures against the activities concerned.

Performance budgeting

: Linking financial inputs to service output targets based on strategies and policies.

Private sector

: Services or systems managed and funded by non-governmental sources; not belonging to the state but may operate under the laws of the state.

Public sector

: Administration and services funded and managed by government systems.

Purpose

: The intention or aim that is supposed to be achieved.

Quality

: The degree of excellence of a product, service or system.

Regulation

: A rule or law by which conduct is ensured at established standards.

Sector-wide

: An approach that includes all organizations and agencies, both public and private, within a specific sector.

Sector-wide management

: Refers to formulating policy and managing all agencies and organizations, both public and private, with a common strategy and mutually agreed arrangements.

Situational analysis

: Assessment and presentation of facts regarding the current state of the sector or program.

Standards

: Something established for use as a rule or basis of comparison in measuring capacity, quantity or quality.

Strategic options

: Broad directions chosen based on analysis of what is feasible, has high potential to attain goals and is within available resources.

Synergies

: The simultaneous action of separate agencies or agents, which together have a greater total effect than the sum of their individual efforts.

Values and working principles

: Basic goals, standards and motivating forces that are held and practiced by individuals and $\!\!/$ or organizations in their conduct and decisions.

